

Report of the Director of Place to the meeting of Corporate Overview and Scrutiny Committee to be held on 20 December 2017.

V

Subject:

Community Cohesion

Summary statement:

Corporate Overview and Scrutiny is asked to consider work taking place on building stronger communities within Bradford District and to note the planned approach to responding to the 'Casey Review – A review into opportunity and integration'

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Corporate Overview and Scrutiny

1. SUMMARY

Corporate Overview and Scrutiny is asked to consider work taking place on building stronger communities within Bradford District and to note the planned approach to responding to the 'Casey Review – A review into opportunity and integration'.

2. BACKGROUND

- 2.1 Bradford district is made up of over half a million people originating from all corners of the world, creating a rich and varied cultural mix and with a growing population. Whilst the district is made up of individuals we also form part of communities, geographic but also self selected, as determined by birth, or identified by 'others'. We can often fall into several categories e.g. white, Christian, LGBT etc.
- 2.2 As part of our industrial heritage and more recently as a 'City of Sanctuary' Bradford is a district that has welcomed newcomers from a wide range of European countries in the 19th and 20th century along with significant migration from South Asia and more recently from eastern Europe following the expansion of the European union. The local settlement of migrant communities has tended to converge in areas of low cost, often private rented housing, with those who become more prosperous gradually relocating to higher cost housing areas.
- 2.3 Often people wish to live in a community that reflects their cultural and social interests, be that access to a particular church or mosque, sports facility, urban environment or countryside, community centre or public house etc. This has led to a number of mixed suburban communities. However, where people become trapped in poverty they lose some of the opportunity for choice and significant disparities between neighbourhoods can exist. For example, life expectancy in our most deprived areas is approaching nine years lower than our least deprived.
- 2.4 Entrenched poverty contributes to a sense of isolation and alienation and, on occasion, can lead to low levels of aspiration, with people struggling to make ends meet and often having little hope for a change in their circumstances. The culmination of these impacts can lead to divisions with stereotypical perceptions formed on both sides.
- 2.5 Global conflict and national, regional and local incidents have been challenging for all our communities and the actions of a small number of individuals can stigmatise and lead to crude labelling of some groups.
- 2.6 Other factors may also lead to uncertainty and fear within particular groups, most often born out of a lack of knowledge. How people dress, generational divides and a persons sexuality are examples.
- 2.7 Community cohesion is established by building understanding of 'the other' and through that, tolerance, respect and friendship. In our daily lives the vast majority of the district's residents will meet people that are different to them. Each of these social interactions starts to build a picture of our experience and expectations of the people who we may choose to identify by the age, gender, race, faith, sexuality etc. We have a choice, to make these interactions a positive experience, helping to build understanding and acceptance across and between different groups, or otherwise.

- 2.8 In Bradford our approach to community cohesion has, for some time, revolved around four key themes of: equality of opportunity; civic pride and participation; community safety and positive community relations. Where people feel safe, are active and have pride in their community, are treated fairly and engage with people across their community they are more likely to be accept and willingly mix and interact with people of different behaviours and persuasions. To ensure community cohesion we need to draw on and foster the energy, experience and efforts of all our partners and communities.
- 2.9 More recently, work on the 'People' Can initiative has also been used as a means of bringing communities together and providing opportunities for different groups to build relationships. 'People Can' is an open invitation to everyone in our communities, neighbourhoods, villages and towns that make up the district to work together and discover how we can make a difference to our lives and the places we live. This initiative supports new ways of working together, finding shared approaches to solving problems and meeting needs and using a shared set of tools and resources to get things done. A culture of volunteering across the District has had significant benefits in terms of community cohesion with many examples of one community selflessly supporting another. Projects that have run under the 'People can banner' include The People Can Forum, The Great Get Together, and the 'People Can' Make a Difference' kite mark.
- 2.10 Bradford was awarded £1.4 million from the government's Controlling Migration Fund. The funding is used to develop solutions to address issues and concerns in relation to
- Standards and expectations that we expect of residents in Bradford;
 - Assisting in minimising low level tensions in communities and aiding integration;
 - Ensuring migrant communities can access services with a view to reducing pressures on agencies, thereby reducing concerns from settled communities.
- 2.11 There is a specific focus on New Arrival Communities, Schools, Youth Service, Language and Integration, Hospitals, GP surgeries and Public Health.
- 2.12 Work takes place across departments (and schools) to help support community cohesion by providing opportunities for social mixing and for building knowledge and understanding across different groups. Much of this work is pro-active, as in the case of initiatives such as the Schools Linking Programme, Stand Up Speak Out Make a Difference and initiatives such as 'Believing in Bradford':
- 2.13 Some of the cohesion work that takes place is pre-emptive such as the work that takes place to build resilience within communities to a known threat or risk e.g. a demonstration by a group with a particular ideology. Some of the work is reactive, often responding to an unforeseen event that has taken place, either in the district or elsewhere, such as the city coming together to show solidarity and unity following an act of terrorism or a national disaster.

- 2.14 Whilst by no means exhaustive, a list of some of the key cohesion activity that has taken place across the district over the last 12 months is attached as Appendix A and further detail is given on a smaller number of selected projects in Appendix B

3. OTHER CONSIDERATIONS

3.1 Louise Casey Report

- 3.1.1 In December 2016 Dame Louise Casey produced a report that has become known as the 'Casey Review – A review into opportunity and integration'. The report set out a series of initial recommendations to government for a new programme to help improve integration and opportunity. These are listed as appendix C.
- 3.1.2 Government is in the process of producing a response to the Casey Review. This is expected to be published in the New Year.
- 3.1.3 Bradford has maintained regular contact with the Department for Communities and Local Government (DCLG) and the Local Government Association (LGA) to maintain awareness of current government thinking and in relation to practice that is taking place across the country.
- 3.1.4 An independent review of approaches at Bradford has been commissioned from 'British Future'. British Future is an independent 'think tank' with considerable expertise in integration. The organisation has worked with government. And organised a number of private briefings where community organisations met with Dame Louise Casey as part of the 2016 *Casey Review of Integration*. British Future has also set up an integration network, bringing together local and central government, third sector organisations including Muslim groups, those working with refugees and other new migrants and others organisations that have an integration remit through their work. This acts as a forum for sharing ideas, good practice, coordinating advocacy and, where relevant, working towards shared goals. Bradford is a member of this network.
- 3.1.5 This work will provide an independent review of the approach at Bradford and make recommendations for improvement that aligns with best practice approaches and any emerging government policy.
- 3.1.6 British Future also undertake public-facing activities and campaigns to bring communities together. Working with the Heritage Lottery Foundation, their **Unknown & untold** project has used the First World War centenary commemorations to raise awareness among both Muslim and non-Muslim audiences of the shared history of Muslim contribution to Britain, with this project working in Bradford.
- 3.1.7 Any recommendations for changes in approach will be presented to and discussed at the Safer & Stronger Communities Partnership and, subject to decisions of Corporate Overview & Scrutiny Committee, they could be reviewed at future meetings.
- 3.1.8 'Proving' the impact of interventions has been a problematic area and one

previously challenged by Scrutiny Committee. Some 'proxy measures' such as levels of Hate Crime reporting can provide an indication of impact and a comparison across different Council's, although are also subject to vagaries in local action and levels of promotion etc. The Casey Review (Recommendation 2) advocated for a series of national indicators and these may help to provide a better basis for assessing impact and for comparison in the future.

3.2 Hate Crime

- 3.2.1 Hate Crime is any criminal offence or anti-social incident that is motivated by hostility or prejudice based upon the victim's: disability, race, religion or belief, sexual orientation or transgender identity. These specific groups receive statutory protection through an enhanced response through both legal and support based mechanisms. If a crime committed can be shown to be motivated by hate, the courts can impose an additional 50% uplift on any sentence handed down.
- 3.2.2 The UK has one of the strongest legislative frameworks to tackle hate crime in the world. However, legislation can only ever be part of the answer. We must create an environment where people have the confidence to come forward, where the police are equipped to effectively deal with these crimes, victims are properly supported and perpetrators brought to justice, and crucially, we take action to tackle the attitudes and beliefs that drive these crimes.
- 3.2.3 Hate crimes have a deep impact on their victims due to them being targeted against an intrinsic part of their identity. The effect of these crimes is often deeply felt and in serious cases can have significant psychological effects.
- 3.2.4 The Bradford Hate Crime Strategy, initially produced in 2014 was updated in 2017 and launched on 14th September at Victoria Hall, Keighley. A copy of the updated strategy is attached as appendix D.
- 3.2.5 A Plan is in place to accompany the strategy that has been built on consultation with each of the five protected characteristics groups and incorporates the following aims:

A. Preventing hate crime

Preventing hate crime by dealing with the beliefs and attitudes that can lead to hate crime. We recognise the importance of preventing hate crime happening in the first place and are committed, through education, to challenging those attitudes that can lead to discrimination and divisions within our society.

B. Responding to hate

Responding to hate crime in our communities with the aim of reducing the number of hate crime incidents. We will focus on a number of settings that have emerged as high risk environments for hate crime, including public transport, the university and college area and the internet.

C. Increasing the reporting of hate crime

Increasing the reporting of hate crime. We will continue to work to make it easier for those affected to report incidents of hate crime including through third party reporting centres. To give victims the confidence that their complaints will be taken seriously we will work with the police and Crown Prosecution Service to publicise

successes in prosecuting hate crime.

D. Improving support for the victims of hate crime

Research has shown that hate crimes cause victims greater distress than similar crimes without the same motivation. We will work to ensure victims are provided with timely, appropriate and effective support whether or not the incident has been reported to the police. If the victim chooses to report the incident to the police then support is available both at the time of reporting and through the criminal justice system.

E. Building our understanding of hate crime

Building our understanding of hate crime. In order to tackle hate crime, we need to understand the scale and nature of the problem. We will undertake our own research on aspects of hate crime and work with academics and others to improve our analysis and understanding of the drivers of hate crime.

3.2.6 To oversee the delivery of the Hate Crime Strategy, the Council supports and chairs the District Hate Crime Strategic Management Group. Consisting of partners from across the district including, Police, Bradford Hate Crime Alliance, Victim Support and the Restorative Practice Team, the group is a sounding board for addressing hate crime across the district.

3.2.7 Bradford Hate Crime Alliance (BHCA) is commissioned by the Safer Stronger Board to undertake specific work relating to the strategy including the establishment of Hate Crime Reporting Centres, training and developing hate crime reporting centre staff, responding to incidents, providing advice and guidance to victims and identifying ways in which hate crimes can be better reported.

3.2.8 As well as the services commissioned by the Safer Stronger Board and the Police, BHCA are developing a range of innovative approaches to tackling hate crime. These include:

- responding to hate on social media
- working in partnership with Bradford City Football Club to reduce hate crime
- Innovative responses to bullying
- Supporting individuals at risk of extremism
- exploring responses to Islamophobia

4. FINANCIAL & RESOURCE APPRAISAL

4.1 The districts investment into cohesion related work is spread across Council departments, schools, other public sector bodies, councillors and the voluntary and community sector. As a result it is not quantified or quantifiable. Whilst some specific resource is invested through the department of Place and the department of Children's Services, this generally acts as a catalyst for part of a far wider and more expansive range of events and activities that often take place with the support of external grant aid, non identified independent budgetary provision e.g. schools and with significant volunteer and personal time and commitment.

4.2 Notwithstanding some specific budgetary provision for work on community cohesion

sits within the department of Place and the department of Children's Services.

- 4.3 The department of Place employs a 'Stronger Communities Coordinator' with shared Admin and Finance/Grant Advisory support and a small project budget. The overall expenditure, excluding grants to the voluntary sector is £102,300
- 4.4 Children's Services hosts a 'Diversity and Cohesion Team' comprising 12.6 fte officers, although not all working on community cohesion, with an annual net budget of £213,000. This team is an 'income generating service' that supports interventions in schools. This service takes responsibility for promoting equality, diversity, community cohesion and religious and cultural resilience through education. An officer is dedicated to supporting supplementary school provision across all communities and faiths.
- 4.5 Bradford Hate Crime Alliance is commissioned by the Safer & Stronger Communities Partnership to support a network of third party hate crime reporting centres and provide direct support to victims. In addition, to provide a positive presence on local social media and to build positive faith engagement. The annual grant funding allocated for this work is £55,000. West Yorkshire Police provide an enhanced response to hate crime with all victims contacted by an Officer who will act as their 'single point of contact' (SPOC) and will co-ordinate pro-active operations/activities to target the perpetrators of hate crime.
- 4.6 Reducing levels of Council support is requires the development of new approaches in aspects of work. Formerly a range of 'Community of Interest Plans' were produced to provide 'voice and influence' to smaller communities. Following a review with affected communities; the Equalities and Community Relations Group will now adopt a cross community 'thematic' approach to help identify and unblock issues for communities. Whilst less resource intensive this may actually serve to widen the benefit to more communities of interest. We a will also ensure that there is increased linkage with the third sector run Equalities Forum
- 4.7 Local councillors play a key role in building stronger and more cohesive communities as part of their community leadership role as do those individual citizens and groups who selflessly give their time to foster good community relations through the activity of their daily lives and deeds.
- 4.8 Any response to emerging government policy may have a resource implications that are as yet undetermined and as such unquantifiable.

5. RISK MANAGEMENT AND GOVERNANCE ISSUES

- 5.1 There are no direct risk management and governance issues within the context of the report, although a failure to support activity that builds stronger and more cohesive communities could lead to deterioration in community relations and escalating tensions across district.
- 5.2 There is a corporate risk relating to Bradford District showing resilience to issues that are likely to impact on community cohesion. This is:

"An incident occurs that leads to a rising of community tensions, possibly leading to counter action. Civil unrest and criminal activity. As a consequence, there is a direct

impact on managing the outcome for the Council, Police and partners and adverse reputational damage to the district”

- 5.3 This risk is reviewed regularly and is currently recorded as a ‘medium risk’ with a likelihood score of 4 out of 6 (where 1 is low and 6 is very high) and an impact score of 3 out of 4 (where 1 is low impact and 4 high).
- 5.4 This risk was most recently reviewed following a visit to Keighley by the English Defence League on 2nd September, where the work carried out in partnership with the people of Keighley actually acted as a means of strengthening relationships within the town for those involved in mitigating the impact of the demonstration. This outside threat once again demonstrated the tremendous partnership working with agencies and local communities to stand firm on values of tolerance and rejecting narratives of division.

6. LEGAL APPRAISAL

- 6.1 The Council has legal responsibility relating to equalities and the Public Sector Equality Duty sets out a number of aims that public bodies should have regard to in their operation. These require that the Council should have regard to the need to:
- Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act.
 - Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it.
 - Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.
- 6.2 Council officers, and councillors in their role as community leaders, both have a key role and responsibility in meeting the requirements of the Public Sector Equality Duty and in actively supporting actions that build stronger community relations and more cohesive communities.

7. OTHER IMPLICATIONS

7.1 EQUALITY & DIVERSITY

- 7.1.1 Work to strengthen community relations and build more cohesive communities spans all communities and can include all protected characteristic groups, but if effective must also include those without a protected characteristic.
- 7.1.2 The report identifies those actions that have taken place and that are planned that will foster better community relations and help to strengthen community cohesion. These actions seek to bring people together in opportunities that enable them to build enduring relationships that lead to better understanding of the ‘other’.
- 7.1.3 Any change to government policy, leading to changes in policy and/or service delivery at Bradford would be subject to an equalities impact assessment prior to their implementation. .

7.2 SUSTAINABILITY IMPLICATIONS

There are no sustainability implications apparent within the context of the report.

7.3 GREENHOUSE GAS EMISSIONS IMPACTS

There are no greenhouse gas emission impacts within the context of the report.

7.4 COMMUNITY SAFETY IMPLICATIONS

There are no community safety implications within the context of the report, although community safety in its widest sense plays a key role in confidence and bringing communities together.

7.5 HUMAN RIGHTS ACT

There are no Human Rights Act implications apparent

7.6 TRADE UNION

There are no trade union implications apparent.

7.7 WARD IMPLICATIONS

Building stronger and more cohesive communities impacts across district and requires activity at district, constituency, ward and neighbourhood level

8. NOT FOR PUBLICATION DOCUMENTS

None

9. OPTIONS

9.1 In the absence of the government response to the Casey Review and the local review of Bradford's approach to cohesion and integration Scrutiny may wish to consider the current activity taking place on cohesion related activities and make any observations about the application of resource against local perceived priorities.

9.2 Scrutiny may wish to develop opportunities that will increase awareness of activities that are taking place at a ward and constituency level by encouraging Area Committees to consider activity that this taking place within their constituency.

9.3 In the future and when local delivery has been assessed against emerging government policy and aligned to this Scrutiny may wish to consider delivery against any targets that are set – it is expected that the government response may include a range of performance management criteria and opportunities for bench marking.

10. RECOMMENDATIONS

10.1 Corporate Overview and Scrutiny Committee is asked to consider the work taking place across district on building stronger and more cohesive communities and make any recommendations about approach.

- 10.2 That Area Committees receive a breakdown of work taking place at a constituency level.
- 10.3 That Corporate Overview and Scrutiny Committee reviews local approach in light of any emerging government response to the Casey Review, once this has been published.

11. APPENDICES

- 11.1 Appendix A – List of work undertaken across Bradford district that has supported the strengthening of community relations and integration.
- 11.2 Appendix B – More detailed examples of cohesion work
- 11.3 Appendix C – The Casey Review recommendations
- 11.4 Appendix D - Hate Crime Strategy for Bradford District

12. BACKGROUND DOCUMENTS

- 12.1 The Casey Review – A review into opportunity and integration

List of Cohesion Work in Bradford District (Not Exhaustive)

Youth Service Cohesion Work

Initiative/Project	Date/Duration	Numbers Participating	Impact/Outcome
Youth Service Cohesion work – Bradford West			
Hanfia Masjid Project	Saturdays 12pm-3pm 2 nd July 2016 – 29 th July 2017	Young people attending the local masjid, roughly 40-65 young people.	<p>Young people participated in a workshop around good role models, what makes a good and bad role model, and who do they look up to and to describe their qualities and role in society.</p> <p>Young people watched a video on effects of bullying and racism. Young people also understood what makes a bully and how this can affect people's lives.</p> <p>Young people were involved in a discussion as to what makes a good community member, qualities of a good citizen, the young people also participated in a local clean-up day, this also led to awareness of the local environment and young people discussed the impact of littering and understanding importance of helping local community.</p>

<p>Changing Places, EU work</p>	<p>Wednesday 25th October 2017 – Friday 27th October 2017</p>	<p>45 Young people,</p>	<p>The Changing Places Project enabled young people from the Eastern European communities to engage and participate in a residential and activities, this project enabled 45 young people from different EU communities, this was done to break barriers with the communities, the young people undertook numerous activities through which they were able to engage with other young people, a workshop was also undertaken with the young people to address issues such as, How Brexit has and will affect you, Differences and similarities between EU and British culture, the young people participated in all the activities and through the 3 day residential we were able to break down barriers between EU young people.</p>
<p>Respect and Unity Bike Ride</p> 	<p>Saturday 29th July 2017 8:45am Starting from - Outside The Pavilion Cafe, Centenary Square, Bradford</p> <p>70 plus cyclists</p>		<p>A wonderful ride showing community cohesion by all coming together to show support for the people of Manchester, a counter narrative to the terror attacks, the 70+ cyclist set off from Bradford to Manchester and the cyclist were greeted by the Imam of the Halifax Masjid (Al-Jamia Al—Zahra) a prayer was delivered for peace and unity by the Imam, then the 70+ multi-cultural participants arrived in Manchester were they were greeted by the Mayor of Manchester and Council officials.</p>
<p>British Army, SuperCamp</p>	<p>April 2017</p>	<p>Catterick Garrison Army Base, 7 British Muslim</p>	<p>A group of British Pakistani Muslim Boys and British Muslim Bangladeshi Girls participated in a 3day residential, in which they undertook numerous activities, such as assault course and were given the chance to feel the Army Life, the young people were able to challenge</p>

		<p>Bangladeshi Girls</p> <p>7 British Muslim Pakistani Boys</p>	<p>their views and any stereotypical views they held, the young people were able to learn from the British Army as well as the army learning from the young people.</p>
<p>Thornton Diversionary Football Session 4pm -7pm</p>	<p>July 2016 - Ongoing</p>	<p>Between 60-100 young people each session (400 members)</p>	<p>A weekly session on a Friday night was introduced to enable youth service staff to facilitate relationships with the Recreation centre and young people. It has given young people access to the facilities in a more controlled and supervised setting. It has also promoted young people getting involved in positive activities on a weekend instead of drinking alcohol and taking drugs. Numbers of calls to service (police) has dropped dramatically. This is a practical session where young people part take in football and attracts young people from around the district including; Lower Grange, Thornton, Allerton, Clayton, Fairweather Green, Wibsey, Buttershaw, Sandy Lane, West Bowling, Girdlington, Manningham and Wilsden areas</p> <p>It is mostly attended by White British Young people, and Dual Nationality young people. It has a good mix of female and male young people. There has been opportunities of discussion on a 1:1 level with young people whom. This has led to other conversations and led young people to ask questions about each</p>

			<p>other's faith, culture and background.</p> <p>This project had a wider conversation about other issues about cohesion, like some of the young people suggested we have a community cohesion football tournament district wide.</p>
<p>Rowan House Drop in session 4pm – 5:30pm every Thursday</p>	<p>June 2016 – ongoing</p>	<p>10 LAC young people Youth service staff, local councillors Young people in the local youth provision (up to 486 members)</p>	<p>Lead Youth worker from Thornton & Allerton ward delivers a weekly drop in session at Rowan house Childrens residential care home. This enables staff to be aware of the LAC young people and issues affecting their lives. It helps raise awareness in the local community and youth provisions about Looked after children. It gives LAC young people extra support to access services.</p>
<p>Allerton Intergenerational project in partnership with Café West</p>	<p>March 2017 - ongoing</p>	<p>Members of the stroke Group (30), 15 young people, Café West staff and volunteers, youth service staff</p>	<p>Every holiday period young people from the local area volunteer to join the Seniors Stroke Group at Café West. They help members with accessing the building, sit down and get to know Elders from their community and enjoy taking part in the activities on and off site. This facilitates learning from the different generations and helps them to understand and raise awareness of issues affecting the lives of other people in their community. It supports the empowerment of young people and gives them an opportunity to give something back to their community.</p>

Duke of Edinburgh session. Thursday culture fusion.	Sept 2016 on going	20	The provision brings together a good mix of young people from different backgrounds genders and abilities giving them the opportunity to work together to develop new skills and have new experiences.
Star Project/ B-friending Project @ Culture Fusion	Weekly Every Thursday 5.30pm-8.30pm	80 Active Members	The Star (disability) Project works alongside the B Friending project and has a membership which reflects the diverse culture Bradford has to offer. Young people come together each week and whilst exploring and overcome differences they share common interests.
City Detached working in partnership With Great Horton Youth Project	Weekly Every Monday 6.30pm-8.30pm	90 Active Members	City Detached working in partnership With Little Horton Youth Project have worked with Eastern European young people from City Ward. On October 25 th 2017 as part of the changing places project 12 young people from the ward took part in a 3 day residential where 40 young people took part in a team Challenge.
City Detached Multi Sports Challenge in: Spencer Fields Grantham Road MACA Horton Park	Every Tuesday during the Summer Holidays 13.00-16.00	60 Young people	Throughout the summer sporting activities were offered in 3 locations within City Ward. Each session was split and rotated between 2 of the 3 locations. After the 2 nd session we found that young people were travelling out of their own areas to each location and interacting with young people from other parts of the ward.
Clayton Village Hall Bradford West Youth Provision Every Monday 6-9pm	On Going	Between-20-40 Young People every Monday	The provision has a good mix of young people from various background and abilities; however it is attended mostly by White British Young people. In the session we have had discussions around, stereotypes, identity, local and national

<p>Open Access Session</p> <p>Also held at Lower Grange Youth Provision @ Lower Grange Community Centre</p>		<p>news- this has made young people more aware of the world around them and how much of this has an impact on them as young people and Bradford as a whole.</p> <p>-Young people have had the opportunity to ask questions to a Muslim youth worker some sensitive questions about the Muslim faith, this supports community cohesion as it gets rid of stereotypes. Questions like why Muslims pray eat halal, and how the media and other outlets portray such communities like refugees, Muslims, LGBTQ community.</p> <p>Young people have had the chance to discuss black history month-this has made young people more aware about the rights of young people and campaigning.</p> <p>Young people have discussed the positive and negatives of the Brexit, immigration and the economic contribution of those from another country-as well as the positive of Brexit. This has made young people more politically aware of what is happening around them.</p> <p>All these discussions and more have supported young people with their personal and social learning by providing a safe space for young people to ask these sensitive issues in a safe environment i.e. in the youth club where they could have a healthy discussion but it will further strengthen positive relationships with young people whom previously they would</p>
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			have not talked to due other stereotypical factors.
Haworth Road Walking/Cycle track	2/7/17	100	Community Fun day centred around walking and Cycling path Promoting Health and well being, Sense of ownership and community involvement .
The Great Get Together (Frizinghall)	9/7/17	50	Promoting tolerance, commonality and community pride.
Modern Day Awareness Projects	12 months April 2016 – March 31 st 2017	150+ young people	The aim of the project throughout 2016-17 was to provide the youths positive activities balancing educational work (visits with proactive group work and one-to-one support sessions. Through this engagement these young people increased their ability to make appropriate informed choices in regards to their social and personal development. This then reduced levels of participating in risky behaviours and hopefully will lead them into more positive and better futures. This project promotes community cohesion. These young people worked together from 4 different areas across the Clayton and Thornton Wards.
Community Alcohol Partnership Clayton	January 2017 – monthly and on-going	Minimum of 300 people engaged in these events & projects	This project has brought together businesses, voluntary sector, community groups & residents to work together across the community building positive relationships whilst challenging issues around alcohol misuse. This project promotes and delivers community cohesive activities and events which engage support from Police, Health, Youth Service,

			Neighbourhoods, HALE, Barnados, Schools and local businesses these events have had positive engagement from local residents, young people and their families.
Intergenerational Afternoon Tea Clayton	31 August 2017	58	Young people from Clayton submitted a funding bid and delivered a cohesive intergeneration afternoon tea engaging 58 members of the community from different backgrounds and ages, the youngest participant was 5 weeks and the eldest 96! This project has brought together the community and they are now working together to plan other intergenerational activities.
Community Cohesion Family Fun Day Trips Lower Grange	10 th / 17 th /24 th August 2017	689	<p>Community Cohesion Family Fun Day Trips throughout August 2017. (Supported by SDCA: Saffron Dean Community Association) in conjunction with Bradford Council.</p> <p><i>Trips Delivered \ number benefited</i></p> <ul style="list-style-type: none"> • Lightwater Valley: Thursday 10th August 2017 (128 participants:80 of those were children under 16 year) • Blackpool: Thursday 17th August 2017 (255 participants:155 of those were children under 16 years) • Bridlington: Thursday 24th August 2017 (306 participants: 159 of those were children under 16 years)
Cohesive community EID party	24.06.2017	80	80 Residents from the Lower Grange community came together for the annual Eid

Lower Grange			celebration. This was a great diverse cohesive event engaging the community to explore and understand different festivals.
Community Cohesion Christmas party Lower Grange	22.12.2017	160	160 Residents from the Lower Grange community came together for the annual Christmas festive celebration. This was a great diverse cohesive event engaging the community to explore and understand different festivals.
Cleaner and Greener Communities x 2	2 Saturdays	30	Young people and local residents from Girdlington, St Phillips Church and the local mosque got together and helped build flower beds and plant flowers on waste land near St Philips church. A communal meal was had together to enjoy the multicultural food.
Toller Bradford West Youth Provision	5.15 – 7.45pm Open Access Session	10 till 15	In the session we have had discussions around, stereotypes, identity and how the Brexit will affect them on a whole. The Brexit has made them more aware of international issues and politics and the effect this will have on them as a community. This is primarily attended by Eastern European young people. This has made young people more politically aware of what is happening around them. This was also discussed at a community forum in 2016 as well as within the youth club on several occasions
Sports activities in West Park	4 till 6	Over 30	This was well attended by young people from all backgrounds and abilities. It was mostly

			attended by Eastern European and Dual Nationality young people. It had a good mix of female and male's and all engaged in meaningful sports activities.
Metropolitan Food bank		20 young people	Young people collected money and then further bought dried food to give as donations to the Food bank. This initiative supported the young people in helping less fortunate members of their communities
Youth Service Cohesion Work - Shipley Initiative/Project	Date/Duration	No.	Impact/Outcome
Inclusion Sky Rides	27/04/17 25/05/17 39/06/17 27/07/17 31/08/17 6-8.00pm	Approx. 40 per session	<ul style="list-style-type: none"> • Promoted physical and emotional wellbeing through cycling • Develop confidence and self-esteem and positive relationships with other young people from cross Bradford • Raised the profile of cycling in the community and the health benefits
Summer Play Camp 2016 Invited young people from across Bradford to attend with a focus on young people with disabilities (Inclusion groups).	30/08/16 To 31/08/16 Overnight residential	24	<ul style="list-style-type: none"> • Promoted physical and emotional wellbeing through self-directed and open play • Building social networks and resilience in helping with personal safety • raise awareness of CSE; bullying; identity; personal safety and positive relationships through play; dance; art and focused group work • increased understanding through practical experience of what healthy risk

			is and knowing own capabilities
<p>Christmas Play Camp 2016</p> <p>CSE awareness event working with some of the Bradford's most vulnerable young people. Worked in partnership with local businesses to raise awareness of CSE; bullying; identity; personal safety and positive relationships through play; dance; art and focused group work</p> <p>Providing a fun, relaxed and safe environment in which to develop coping strategies against bullying; CSE and social isolation.</p>	<p>19/12/16 To 21/12/16</p> <p>Two night residential</p>	22	<ul style="list-style-type: none"> • Participants worked with and developed meaningful friendships with young people from other parts of Bradford • Promoted physical and emotional wellbeing through self-directed and open play • Building social networks and resilience in helping with personal safety and emotional well-being • raise awareness of CSE; bullying; identity; personal safety and positive relationships through play; dance; art and focused group work • increased understanding through practical experience of what healthy risk is and knowing own capabilities
<p>Pre-visits for group development for Christmas Play Camps</p>	<p>29/11/16 6-9pm & 13/12/16 6-9pm</p>	22	<ul style="list-style-type: none"> • Introduce young people from different parts of Bradford for the first time. • Promote the importance of diversity through sharing experiences • Develop a sense of resilience and civic pride by exploring identity and celebrate differences
<p>Jamie Oliver's Kitchen</p>	<p>26/05/16</p>	10	<ul style="list-style-type: none"> • Encourage students from different courses at Shipley College to form friendships through youth work group. • Raise awareness and familiarity of Bradford's resources and facilities through educational visits. • Students developed social and personal

			skills and friendship networks
Shipley Voice planning residential Winnmarleigh Hall, Preston Post residential Shipley Voice Group Meeting	07/10/16 To 09/10/16 21/02/17 11.30am – 3.30pm	10	<ul style="list-style-type: none"> • Encouraged Young people to be productive and participate in planning service delivery and face and overcome personal challenges • Embracing the unfamiliar and developing an inquisitive mind set. The group has formed and bonded brilliantly despite being so diverse • Promote and develop a sense of commitment and worth to their futures as residents and active citizens of Bradford.
Dragon Boat Race 2016	05/05/17	16	<ul style="list-style-type: none"> • Promote and participate in the first ever youth Dragon Boat Race in the UK • Develop teamwork and cross course student engagement through the youth service group. • Raise personal and social aspirations through cross-community based events
Wrose Carnival 2016	02/07/16	93	<p>Promote the importance of informal education in raising awareness of Bradford's rich and diverse communities.</p> <p>Engage with the community through an inter-generational approach in strengthening links and relationships between people from different cultures, faith and heritage</p>
Changing Places – cross District residential	25 th – 27 th October 2017	37	<p>Young people engaging with other young people with different cultural and religious backgrounds.</p> <p>Young people enhanced social and personal</p>

			development by participating in team building exercises. Young people recognising cultural differences and similarities.
ShIPLEY Constituency Caribbean Pool Party	23 rd August 2017	30	Opportunity provided for young people to interact with other young people from across the ShIPLEY constituency. Young people gaining awareness of Caribbean culture. Intergenerational cohesion and inclusion of disabled young people.
Bingley Inclusion: the development of a disability awareness for open access provision	October - December		Young people gaining more awareness about living with a disability and the impact on life. Young people attaining an understanding of discrimination in relation to disabilities. Young people without a disability gaining awareness of barriers young people with disabilities face.
Islamaphobia and Prevent project Bingley Youth Cafe	June 2017 for 2 weeks	45	Raised awareness of Islamaphobia. Gave young people the opportunity to discuss recent world events and terrorist attacks. Young people understanding and having an awareness of extremism and hate crime in all its forms.
People Can Community clean up in Bingley.	12 th July 16 th August	20	Young people contributing to their local community. Young people presenting a positive image of young people to the local community.
Community Arts Project at Bingley Youth Cafe	March 2017	50	Young people developing an awareness of

			different cultures through involvement in arts projects.
Love Denholme Project:	February 2016 - Present	250	Intergenerational 'drop in' Saturday morning session where young people have welcomed all sections of the community to Denholme Youth Café and baked cakes, biscuits etc and served them with tea and coffee to the wider community.
Carer's Resource Fund-raising and awareness event	June 2017	30	Young people from across the Shipley constituency participated in a sponsored walk in Roberts Park to raise funds for Carer's Resource. Young people who are both carers and cared for attended, some with their carers and also raised awareness of carers in our communities.

Initiative / Project	Date / Duration	Numbers participating	Impact / Outcome
Youth Service Cohesion work - Keighley			
Keighley East, Braithwaite & Oxenhope – Jump-inc, Leeds	Friday, 16 th December 2016 – 5.30-8.30pm	54	As part of the Christmas activities young people from Braithwaite (15) attended the Jump area as part of the Oxenhope (26) and Keighley east (13) groups.
Haworth, Oakworth & EU Group – Xmas Parties	Friday, 16 th to Thursday, 22 nd December 2016 –	76	Young people from across Keighley visited different projects and celebrated Xmas together resulting in better interaction between groups and familiarity of activities available

Ilkley & Keighley Inclusion Groups Christmas Party at KYPC	Saturday, 17 th December 2016 – 6-9pm	16	Young people from Keighley and Ilkley as part of the Xmas holiday program came together to enjoy a party with young people with disabilities and befrienders
Woodhouse, EU & Bracken Bank – Jump-inc, Leeds	Monday, 19 th December 2016 – 5.30-8.30pm	45	Young people twinning up with other young people from different communities engaged in a trampoline activity for the very first time. Young people had an enjoyable time and lots of fun experiencing something new.
Keighley Central, West & East – Oxygen free-jumping & Laser Quest, Leeds	Thursday, 22 nd December 2016 – 10am-7pm	95	An end of year celebration event with young people across the Keighley District, Bracken Bank, Braithwaite, Highfield, Lawkholme, Stockbridge, Woodhouse, Oxenhope, Oakworth, Parkwood bringing different communities together during the festive season. A fun packed day enjoyed by everyone also included a social aspect of learning which was to teach young people around safety while travelling on public transport and social responsibility while being in public spaces.
Constituency-wide – 5-a-side Football at Holy Family School Sports Hall	Tuesday, 21 st February 2017 – noon to 4pm	82	Young people from across Keighley constituency took part and engaged in an all day tournament. Young people positively engaged with each other, made new and renewed old friendships.
Constituency-wide - Celebration Event at The Dubrovnic, Bradford.	Thursday, 16 th March 2017	23	Young people to find out about other projects in the district and meet new friends. Young People from Bracken Bank (4), Braithwaite (6), BBCA (3), Lawkholme (4), Highfield (4), East

			(2) and Oxenhope (4) attended.
Constituency-wide – Cycle Challenge to Leeds and back (43 miles)	Wednesday, 12 th April 2017 – 10am-4pm	8	Young people from Keighley West, Keighley East, Oxenhope and Shipley participated in a cohesion cycle ride from Keighley to Bradford. Furthermore, young people used this event to make new friends. Unfortunately the ride was cut short due to mechanical failure and one rider not being fit enough to do the ride in the time allocated.
Constituency-wide – Oxygen Free-jumping – Leeds	Thursday, 13 th April 2017 – Noon-4pm	51	Young People from Woodhouse (9), Braithwaite (6), Oxenhope (10) and Central Ward (26) learnt how to travel on public transport together safely taking in consideration other public members' needs.
Constituency-wide – Ice Skating Trip to Bradford Ice Arena	Thursday, 20 th April 2017 – 11am-4pm	47	Young people, some with disabilities, from the Keighley area, engaged in an Ice Skating trip as part of the Summer program, and had an enjoyable time. Part of the learning was to teach young people around safety while travelling on public transport and social responsibility while being in public spaces.
Constituency-wide – Bradford PRIDE	Saturday, 27 th May 2017 – Noon-6pm	10	To celebrate difference, gain information and support and meet new people.
Constituency-wide (Sound) – Bradford City Hall - the International Day of Homophobia, Transphobia and Biphobia	Monday, 15 th May 2017	6	Bringing together young people across the district at Bradford City Hall to recognise prejudice and celebrate different.

Constituency-wide – Cycle Ride – Keighley to Leeds	Thursday, 1 st June 2017 -10am-4pm	3	Young people from Oxenhope, Keighley East and Shipley participated in a cohesion cycle ride from Keighley to Bradford. Furthermore, young people used this event to make new friends.
Constituency-wide – Fast Opening / Ramadan at KYPC	Friday, 2 nd June 2017 – 6-9pm	75	An evening get together to celebrate the month of Ramadan. Young People across the district came along to a cultural evening with foods from different parts of the world to promote community cohesion. Bringing young people together from across all the youth club provisions in Keighley.
Jo Cox Event	Friday 16 th June 2017, Parkwood Centre 6.30pm to 11pm	98	A 'Get Together' in honour of the Late MP Jo Cox. The young people from across the district aged 11 to 19 years old came along to celebrate the wonderful life and times of Jo Cox and the month Of Ramadan.
Constituency-wide – Girls' Drop-in at Keighley Info Shop	Tuesday, 25 th July 2017 – 2-4pm –	10	A small group of young women from 3 of the Keighley wards attended a session at Keighley Town Hall. They took part in arts and crafts activities whilst talking about their experiences as young women living in Keighley.
Constituency-wide (Wednesday Leisure Group) – Trip to Lister Park	Wednesday, 26 th July 2017 – 9.30am-4.30pm	17	The members of Wednesday leisure went to Lister park for the day, originally the activity included boating on the lake, however due to the weather conditions members decided to have a look around the museum and engaged in the disability bikes. Outcomes included fitness, travel training and new experiences.
Environmental – KYPC Clean up day and trip to CineWorld, Bradford	Sunday, 30 th July 2017 – 10am-9pm	10	Young People from the Keighley east and Keighley central gave their time and energy to clean up the Young People's centre at Parkwood. They spent the day cleaning, moving items and removing rubbish from the inside and outside the building. They took part in a cook and eat session and then

			went to the cinema in the evening.
Constituency-wide – Fun Day (including cycling) at Riverside Park, Ilkley	Wednesday, 2 nd August 2017 – 1-4pm	38	Young people and other members of the community from the Ilkley area participated in a community cycle ride in Riverside Gardens. Furthermore, young people used this event to make new friends.
Constituency-wide – Football Tournament & BBQ at Holy Family School	Tuesday, 8 th August 2017 – 11am-4pm	75	Young people from across Keighley Constituency took part and engaged in an all-day tournament and enjoyed a BBQ. They positively engaged with each other, made new and renewed old friendships and also prepared and ate food together.
Constituency-wide – Cycling Event at Devonshire Park, Keighley	Wednesday, 9 th August 2017 – 1-4pm	43	Young people and other member of the community from Keighley Central area participated in a community cycle ride in Devonshire Park Keighley. Furthermore, young people used this event to make new friends.
Constituency-wide – Trampolining, Leeds	Thursday, 10 th August 2017 – 10am-4pm	60	Young people across the Keighley District, bringing different communities together during the Summer programme. A fun packed day enjoyed by everyone.
Constituency-wide – Burgess Field Fun Day	Sunday, 20 th August 2017 – 12.30-3.30pm	130	A successful community event in the BD22 area of Keighley with large numbers attending from the community across the age spectrum. All communities were represented at the event. With games and entertainment being provided by the Youth service and other community and local groups.
Constituency-wide – Family Fun Day at Nell Bank, Ilkley	Wednesday, 30 th August 2017 – 1-6pm	200	As part of the partnership work with the youth service and Specialist inclusion project, Nell Bank had a fun day where young people and their families could engage in various fun activities with a BBQ and disco to finish. This was a popular event where the Lord Mayor and other councillors attended.

Keighley Sweet Wrappers Group – commencing September 2017 and on going		12	Bringing together young people from across the Constituencies from different backgrounds to explore and support each other with mental health issues.
Constituency-wide – DofE Expedition	9am Saturday, 2 nd September to 5pm Sunday, 3 rd September 2017	19	Young people from the Keighley district did their Bronze D of E Award assessed Expedition from Ilkley to Otley to Keighley. The group is made up of young people representing all the communities in the Keighley district.
CSE Awareness Event	Wednesday, 13 th September 2017	300+ leaflets were given out.	A multi-Agency Day of Action talking to local people about the issues of CSE and breaking down some of the Racist ‘myths’ surrounding CSE.
Cycling – Fund raising Event	Wednesday, 25 th October 2017 – 10am-4pm	7	Young people from Oxenhope, Ilkley, Keighley East and Shipley participated in a cohesion cycle ride from Keighley to Bradford and back totalling 26.5 miles. Furthermore, young people used this event to make new friends and also raised money for their Youth centres.
Constituency-wide (EU Groups) – YMCA 3-day Residential – ‘Changing Communities’	Wednesday, 25 th to Friday, 27 th October 2017	9	Nine EU young people from Keighley participated in a Bradford wide 3 day residential trip to the Lake District. They met with others from different backgrounds, completed workshops/ activities and shared their experiences with each other. This work will be continued as part of the Changing Communities Project and has had a positive impact on all who participated in terms of understanding and accepting differences in culture, personal journeys etc.

Community Cohesion initiatives in Bradford

Initiative / Project	Date and numbers participating	Impact/ Outcome
BMDC Cultural Service		
Bradford Museums and Galleries – Health and Wellbeing	On-going	<p>‘Bradford’s War 1914 – 1918 was created in consultation with Bradford Council’s engagement team and a group of people from the local community, with disabilities. Many adjustments were made to the exhibition, such as objects on open display were chosen so they could be touched and handled. An aural guide was provided as well as guided tours to support visitors with disabilities specifically those people with visual impairment were offered.</p> <p>initiatives include:</p> <ul style="list-style-type: none"> • Cliffe Castle Art Group. This is a weekly event to help to alleviate loneliness and isolation for older adults. The Friday Art group has so many added health benefits as well as learning to draw and paint, getting out and about and meeting people increases mobility, social skills and self-confidence. • New volunteering gardening project at two sites provide social interaction and physical activity. • LGBTQ symposium at Cartwright Hall has led to intergenerational work with members of the local communities in Bradford including pop-up displays. • WW1 Poppy Making – community project with older people Working with age UK, nine groups of older people from across the Bradford district, many from isolated communities, took part in a project to commemorate the Bradford soldiers (Bradford Pals) who were killed or injured in the First World War.

		Volunteers - BM&G over the last few years have developed a strong Volunteering programme and currently have 103 volunteers delivery of activities across sites
<p>Bradford Libraries – Local Studies</p> <p>Local Studies library collections have a wealth of resources that people use to explore different cultures, promote heritage and learn about history of individuals, places and communities.</p>	<p>2017</p> <p>Footfall of 27,238</p>	<p>Parks to Pavilions, project by Asian Youth Alliance funded by HLF. Young people participating in the project recorded the history of our South Asian communities participating in cricket.</p> <p>The library provided learning workshops for young people, information, support and advice and help with promotion and publicity. The travelling display visited 6 libraries in the district over a 12 week period. Over this time the total estimated footfall in those libraries was 27,238.</p> <p>The unique research findings and oral histories will be added to the Local Studies collection and will be made accessible to future enquirers and researchers</p>
<p>Bradford Libraries – Local Studies</p> <p>Local Studies library provides a neutral environment for talks and events exploring shared heritage and promotes knowledge and information about the district</p>	<p>2017</p> <p>700 attendees</p>	<p>Heritage Open Day - Local & Family History fairs with local groups and societies. Many local groups and societies had display stands/tables at the events. Fosters connections between groups and communities. Musical heritage themed event 2017: total footfall Keighley Library approximately 700.</p>
<p>BRADFORD THEATRES – SUMMARY OF COMMUNITY ACTIVITIES</p> <p>START Programme – Children and the Arts</p>		<p>START Programme – Children and the Arts</p> <p>The Alhambra Theatre is delighted to be working with funding partner Children and the Arts to give opportunities to local children to attend the theatre, develop ideas in school and produce their own creative responses. We aim to work with disadvantaged children who have never been to the venue before, giving them opportunities to see diverse and exciting live performances, have professional artists make school visits and also provide teacher support to increase attainment levels. Through the project, we aim to increase children’s confidence, widen horizons and break down barriers to</p>

		<p>attendance and participation in the arts.</p> <ul style="list-style-type: none"> • <i>What an incredible experience! To see the musical in such an amazing theatre. I really enjoyed this and I hope that I will be able to go there again.</i> • <i>It was the most amazing experience that I loved so much. It was my first time that I have been there and I wish that I will be back again one day.</i>
<p>BRADFORD THEATRES – SUMMARY OF COMMUNITY ACTIVITIES</p> <p>Older people</p>	On-going	<p>Open House for Seniors</p> <p>Bradford Theatres continues it's Open House for seniors at the Alhambra Theatre while it's home for more than 10 years at St Georges Hall is closed for refurbishment. Run by volunteers, Open House provides a safe and good value place for elderly people to come, read a newspaper, have a cup of tea and a snack or just meet and socialise - a much needed resource for often isolated members of the local community. Information and advice on local amenities and services and a weekly gentle exercise class is also available free of charge. A new full time Heritage Access Officer will be recruited in spring 2018 to develop community links, plan family fun days and offer tours and free activities in the newly refurbished venue.</p>
<p>Bradford Libraries</p> <p>WW1 Commemoration Reading Rug (2014 – 2018)</p>	On-going	<p>The library reading rug has been designed by Bradford school children via Bradford Libraries Poppies Competition and demonstrates traditional skills from the time of WW1. It will be used by Bradford Libraries for story times.</p> <p>The Poppies competition to design the rug was extremely popular with over 400 entries from children of all ages from Bradford Schools. There were 10 winners and 17 highly commended.</p> <p>The project started in June 2014 and to date almost 1500 people have given their time to “prodding” the rug. It is envisaged to be completed June 2018.</p> <p>This project has been a huge success and has demonstrated</p>

		<p>“Community Cohesion” at its best. We have ran tens of workshops at City Library; Local History Library; Eccleshill Library; Ilkley Library; Keighley Library; Cliff Castle; Bradford Industrial Museum; Bolling Hall; The Peace Museum; Mechanics Institute “Threads of War” & Bradford Festival. All workshops have included another aspect of WW1 such as WW1 Poetry; Children’s Lives in WW1; Poppies of Remembrance & The Last Try (a storytelling performance) for schools and supporting events for the general public. It has involved volunteers from West Riding Ruggers; Bradford Schools; Teachers; Council Staff; Authors; Artists; Families; Members of the Public and even Rapper Run DMC.</p>
<p>Arts & Culture Development.-</p> <p>Through grants and investment funding we have supported various organisations, events and festivals through the district</p> <p>To name a few LGBT History Month , Bradford Literature Festival , More in Common , Black History Month activities , International women’s day activities , Saltaire Festival ShIPLEY Street Arts Festival , WOW festival , Arts in Communities project , Tour de Yorkshire – Cultural animation ,</p>	<p>February 2017</p>	<p>Few examples of events / activities supported in particular reaching communities of interest.</p> <p>During February Bradford celebrate LGBT (Lesbian, Gay, Bisexual and Trans) History Month. In 2017 along with our local partners, Bradford Council put together a month of entertainment, education and discussion in recognition of our valued LGBT community. More than 100 events were held across the district throughout February as people reflect on the lives and achievements of the lesbian, gay, bisexual and transgender community. It was the biggest LGBT History Month in Bradford to date. Planning have started for 2018 LGBT history month.</p>
<p>Bradford Literature Festival – July</p>	<p>July 2017</p> <p>The 2017 festival attracted an audience of</p>	<p>BLF is widely regarded as an exemplar of best practice in equality, diversity and inclusion. As well as curating a programme that is intrinsically varied and aimed at a range of audiences, we lead the way in addressing the diversity disparities that exist within the sector, actualising what the industry is just beginning to articulate: diversity</p>

	50,158 Audience Diversity: 49% BAME, 59% Female, 59% Children & Young Adults.	is an advantage to be nurtured. At BLF, diversity is not viewed as a separate, obligatory addition to the festival, but as something that runs intrinsically through all aspects of it. The festival looks beyond the physical markers of diversity such as ethnicity to examine all root causes that become barriers to cultural engagement, such as education and socioeconomic factors.
Bradford Carnival of cultures	July 2017 approx. 1100 people.	<p>The CARNIVAL of Cultures event engaged with the local Community and encouraged them to celebrate the creative cultural diversity of Bradford, through Music, Arts, Dance, Sports and World Foods.</p> <p>Indications with immediate participants suggest the values and principles gained through us all being able to experience a sense of community preparation and teamwork.</p> <p>In terms of the wider benefits to our community – South Bradford is a diverse neighbourhood and, our Carnival of Cultures event brought together a large Asian community of participants alongside a large African-Caribbean community and an indigenous White community, supplemented by economic migrants from Eastern Europe and Africa.</p> <p>We have a long history of absorbing migrant communities and events like this give us the opportunity to celebrate our diversity and appreciate the good things that all our communities have to offer. The diversity of the food available alone, made for great enjoyment and brought people together. There was an increased sense of belonging, which is brought about by events of this nature, and there was great benefit in the preparation which took place, in terms of people working together which created goodwill from the youngest to the oldest.</p>
<ul style="list-style-type: none"> India / Pakistan 70 years of independence events 	<p>August 2017</p> <p>Over 2000 people attended the</p>	<p>Three events were supported during the month of August – celebrating 70 years of India / Pakistan Independence. The events brought together people from different ethnic backgrounds, including Hindus, Sikhs, Muslims, through their shared heritage of music, food</p>

	activities	and art. It also showcases the cultures of India and Pakistan and allows guests to hear the story of Independence from those who were there at the time.
<ul style="list-style-type: none"> WOW Festival (Woman of the World Festival) 	<p>November 2016 , 2017 – on going</p> <p>In year 1 Wow successfully attracted 1500 people.</p> <p>We are waiting for results from Year 2.</p>	<p>WOW Bradford is a unique opportunity for hundreds of Bradfordians to come together, under one roof to share experiences and celebrate the achievements of women and girls with a line-up of over 45 different talks, discussions, performances and workshops. Wow Bradford festival brought local communities together to celebrate women & girls across the globe and interrogate barriers that prevent them from realising potential. Wow Bradford brought people together, breaking down intergenerational and intercultural barriers in order to create a mass movement towards gender equality. By involving local people at every stage of festival development and delivery, WOW gave marginalised voices a platform on which to be heard, thereby boosting their confidence and raising their self-belief.</p> <p>Wow Bradford is already having a visible impact on the social landscape of the city, with many participants and audience members feeling inspired to take action and implement change in their local community. for e.g. – former volunteers of WOW have gone on to spearhead the establishment of “Speakers Corner “.</p>
<ul style="list-style-type: none"> Reflections – Arts in communities 	<p>Completed June 2017</p> <p>The programme reached 46000 people over the period of the project.</p>	<p>In 2015, the Department of Communities and Local Government (DCLG) and Arts Council England (ACE), funded five national Arts and Communities projects. <i>A reflection</i> was a project run by the Culture and Tourism team at City of Bradford Metropolitan District Council (CBMDC). It was funded by the project partners over two successive years: 2015 and 2016.</p> <p>Reflections targeted six key areas in the city, giving a new network of community arts partners’ access to communities with low arts engagement and high incidences of deprivation.</p> <p>Key objectives were to:</p>

		<p>Increase participation and engagement amongst and within the diverse communities of Bradford District in particular in areas of low art engagement. Create more high quality arts activity that is co-produced and curated with communities developing a sense of pride and belonging.</p> <p>Strengthen leadership for the arts through a collective approach that is underpinned by a clear vision, shared values, aspirations and is shared across both the arts sector and wider community</p> <p>CBMDC wants to build on the programme and support the community arts networks to enable the continuation of the work. The Council aims to establish <i>Reflections</i> community arts festival every October as a key calendar event for the Bradford District where it can showcase arts in community initiatives developed throughout the year.</p>
<p>Black History Month Celebration Banqueting Suite, City Hall</p> <p>This is an annual event to celebrate and recognise the achievements and contributions of the African and Caribbean communities up and down the country. Every year people come together to produce calendars of activities that reflect the influence and impact of the African and Caribbean communities.</p> <p>This year the closing event was supported by the Council: - An Afternoon Celebrating Our Elders. Key</p>	<p>31st October 2017</p> <p>100</p>	<p><i>“As a councillor I represent the voice of the community I live in. it is important that people have a voice and we need to hear those voices, all too often this is missed and communities such as the African and the Caribbean are often left feeling that no one really cares or listens. I make my mission to take those voices into arenas where they can be heard” Cllr Beverley Mullaney for the Allerton, Thornton and Sandy Lane wards.</i></p> <p><i>It provides an opportunity for people of colour to not only celebrate but to recognise and champion those who have made valuable contributions to making this country a great place to live.</i></p> <p>Comments received from delegate’s show that their contribution to the prosperity of this country is recognised and that feel a sense of belonging here in Bradford and nationally. Acknowledgement and recognition and value of the community’s efforts in all fields of life</p>

<p>Youth Work</p>		<p>Places was introduced and staff were encouraged to think how we are doing in terms of cohesion and, within the context of the project, what further can be done.</p> <p>The Youth Worker Leads are engaging with potential young people leaders from new communities and will be taking them away on a residential in half term week. The purpose of the residential is to plan out an approach to engaging with new communities. A social action project will be developed in each Area from the residential. Young people will be encouraged to develop a social action project of their choosing in each Ward. There will be an expectation that each social action project will build peer support between new communities and also connect to established people within their communities.</p>
<p>English Language</p>		<p>ESOL courses delivered to groups of migrants unable to access provision elsewhere in order to increase language ability, confidence and self-esteem. Courses to be delivered through community partners.</p> <p>20 courses to be delivered per year. Each course is as follows;</p> <ul style="list-style-type: none"> ● 15 weeks x 2 hours = 30 hours in total ● Delivered by qualified ESOL tutors with trained volunteers alongside to support <p>Additional activities will be delivered including 'Travelling around Bradford', 'Healthy Eating' and 'Local Cultural Awareness'.</p>
<p>Schools</p>		<p>This funding will support The Linking Network to develop new and expand existing work across the Bradford district. It will reach out to schools that are not currently on the Schools Linking Programme. The new secondary adviser will lead the development of new linking programmes in 8 secondary schools so that students will meet and work alongside others they would otherwise not meet. A number of primary, secondary and independent schools with mainly white British pupils will be engaged to deliver a curriculum- and assembly-</p>

		<p>response to explore identity, diversity, equality and to understand community. Work to connect parents of children in schools and communities where the children are already part of our Schools Linking Programme will be piloted. also work with schools to scope out what a cross-district response could look like for particular groups of pupils to support their sense of belonging to the district. Findings about what has worked best will be shared and learning through teacher training sessions will be disseminated so that the assembly and lesson resources developed are shared.</p>
Bradford College		<p>The aim of the project will be to support groups of people and community who have little or no English language skills. It intends to equip people with English language skills that will help them integrate in society and their communities. Very often, ESOL classes focus on language but cultural events are not considered. This proposal will offer such events. Bradford has many different and diverse communities - this project will help bring these communities together, help them to learn from each other, thus breaking barriers, prejudice and discrimination. It will also allow people to get more confident using English language and support their community in turn.</p>
Schools of Sanctuary		<p>Schools of Sanctuary (SoS) is a project that will involve working with schools to counter negative perceptions of recent migrant communities by initially working with pupils, students and staff. The schools will then be supported to extend their new knowledge and understanding to their wider community through governors, staff who live locally, and especially, to parents and carers. The work includes talking to schools' assemblies, and facilitating input from other specialist groups. Schools will also be encouraged to aim for the national SoS award and will be required to learn about the reasons for migration, embed this knowledge in their curriculum and share this knowledge with the school's wider community. The work the schools complete for this award usually includes displays honouring</p>

<p>Health Services</p>		<p>the pupils' cultural heritage, using age-appropriate fiction to deepen understanding and inviting parents from a particular cultural heritage into school to demonstrate their culture using food, music etc.</p> <p>A programme which will bring together a range of NHS professionals and voluntary and community sector organisations to explore what will support new arrivals, particularly those from Central and Eastern European communities (CEE), to register and use GP services more frequently. The programme hopes to increase GP registrations in areas where there are known large CEE communities. Activities planned include using the Community Connectors project to support more effective use of NHS services. It will help explain what different parts of the health service provide and how and when to access them as well as supporting practical steps such as GP registration. The welfare advice access programme will involve facilitating better access to advice services for newer communities by increasing the number of skilled staff from CEE communities working in advice, supporting CEE nationals to obtain formal translation/interpretation qualifications and ensuring that all welfare advice providers are trained and registered to deliver immigration advice to level 3.</p>
<p>Early Intervention</p>		<p>The Children's Centre Clusters will work with the LA New Communities team - Early Years, to identify the cluster areas where new migrant families with young are located. Those key clusters will work with their key health and community partners to promote the work and reach families.</p> <p>The clusters will work together to recruit 3 – 4 part time Children's Centre Community Engagement Trainee workers with relevant community language and communication skills to reach the new migrating families living or moving into the Cluster reach areas. The clusters will manage an Emergence Fund pot to meet immediate essential clothing and equipment needs and support families to access food banks.</p>

Sports Engagement

This project will enable new migrants to overcome deprivation and barriers to participation, delivering outcomes that improve physical and mental health through increased physical activity and social interaction, and develop skills and employability through training and volunteering. These projects include:

- Multi-sport and employability sessions for males and females a 32-week programme to get new migrants more active and engaged, and build their skills in CV-writing and job interview training.
- Youth Social Action for males and female; a programme in which they develop skills in leadership, coaching and marketing before delivering community events.
- Intergenerational multi-sport and skills training: a year-long programme of tennis and football for young people and older adults (who will play 'walking' versions of the sport), with participants from each group supporting sessions for the other group, and drop-in workshops of digital / I.T. skills for older adults.

Life skills

Using the BEAP learning room, participant will be provided with 1 hour life skills session that aims to increase individual's confidence and builds capacity to achieve their potential. These include:

- Health & wellbeing sessions
- Active citizens courses
- Drugs awareness
- Anti- social behaviour
- Other life skills e.g. budgeting / money management
- Employability sessions – applying for jobs, CV writing, interview skills

Volunteering opportunities with BEAP or partner agency will also be offered.

Community Conversations and engagement

Youth Leadership



The focus of this project will be to engage with local communities on impacts and perceptions of migration, especially with those who have feelings of isolation and lost identity. The conversations and engagement will vary in each Area depending on the particular situation and need. Some examples could include:

- A new mosque opening in Allerton may provide an opportunity to have open days for the non-Muslim communities to discuss perceptions and concerns and also celebrate cohesion.
- Twinning community groups and centres from inner city and outer city areas, supporting events/activities.
- Some engagement/activities will be developed based on local concerns that will bring communities together i.e. concerns about keeping a local library open; improving the local environment and community safety concerns.

This project will identify 30 young people up to the age of 25 who gain an accredited course in leadership as well as mentoring from senior officer from partner agencies. The mix of people enrolled will reflect the communities in the district and provide a voice for young people as well as preparing future leaders in all professions and walks of life in Bradford.

<p>City of Sanctuary</p>		<p>They will be advocates for community harmony, a strong voice on issues of importance to all communities and agents for positive change.</p> <p>The project links the newly dispersed asylum seekers with trained volunteers and Bradford Refugee Forum staff who currently live and / or work in Bradford and are familiar with the city and the available services. These volunteers will arrange to meet with the individual within 2 weeks of arriving in Bradford. They will be a friendly face and assist with orientation around the city and introduce them to appropriate refugee-related and other services.</p> <p>Volunteers will also be familiar with appropriate refugee specific services which can support the individual and tackle isolation. Such services could include, BIASAN, various English classes, the Red Cross, RETAS, Refugee Action, and various refugee community organizations</p> <p>Through engaging with specialist refugee services early on in their time in Bradford, new asylum seekers will establish longer term friendships and if any difficulties occur relating to their asylum claim (e.g. Home Office refusal) they have experienced and knowledgeable people, who know them, available to advise, support and advocate on their behalf.</p> <p>This support is essential and will contribute to cohesion and integration of new communities arriving in the district.</p>
<p>Mike Haines – Global Acts of Unity</p>	<p>27 November to 8 December 2017</p> <p>His tour has been fully booked with 20 schools inviting him for his talk. In Dixons City there were</p>	<p>Mike’s brother David was beheaded by ISIS in 2014 causing reactions of horror and anger across the world.</p> <p>His inspirational talk separates the actions of individuals or groups who claim false ideologies to divide communities and spread hatred. He tells a remarkable story of humanity, community cohesion and unity in has had pupils gripped with his compassion and personal grief. Mike’s talk enables the pupils to think critically and understand the actions and means of a few should not break our bonds of</p>

	<p>over 200 pupils from years 12 and 13</p>	<p>humanity and support for all communities.</p> <p>“I learned not to hate a whole group of people just because of what one person in that group did”. Student from Dixons Academy</p> <p>“Thanks for organising. Excellent talk and brilliant Q&A”. Assistant Head, Carlton Bolling College</p>
<p>Building A Stronger Britain Together Projects</p> <p>Together we are Bradford led by CNet</p> <p>The aim is to facilitate dialogue and co-operation between communities in Bradford East, Bradford South and Bradford West and to encourage community cohesion and resilience.</p>	<p>June 2017 - ongoing</p>	<p>The project will engage with at least 10 different communities in Bradford with a minimum of two representatives from each of community to sit on a Together We Are Bradford Community Network. These representatives will also encourage a further three volunteers from their locality to get involved in the project.</p> <p>The aims of the project are:</p> <ul style="list-style-type: none"> To nurture a common vision and sense of belonging. To appreciate and value our differences and cultures. To forge strong and positive relationships between people of different ethnicities. To promote equal opportunities for all in the community. To make Bradford a better place to work, live and play. <p>The project gives representatives from each community the opportunity to visit different communities in Bradford and to engage in mentoring, workshops and other activities to engender tolerance, highlight shared issues, concerns and to encourage respect for different cultures. Representatives will also be invited to participate in and contribute to existing strategic district forums through the Bradford District Assembly, including the Equalities Forum, Health and Wellbeing Forum, Safer and Stronger Forum and the Regeneration and Prosperity Forum.</p>

<p>One City – led by Bradford City Community Football Foundation</p>		<p>Bradford City Football Club is based in one of the most deprived communities in Bradford. There is a great deal of isolation and separation between parts of some communities and the Football club is the "neutral" place to unite people of all ages.</p> <p>The aims of the 'One City' project are:</p> <ol style="list-style-type: none"> 1. to hold family fun sessions which will bring BME Families and existing supporter groups together to learn from each other and build a common bond 2. to have more people from BME Communities become supporters and form supporters groups to strengthen the common bond and build a sense of pride and identity in Bradford 3. to build bridges between communities with the Bradford City Football team being the common bond that unites them all. <p>Bradford is also a new Opportunity Area and we will be linking to this to ensure we can signpost young people to training, education and employment. BSBT Outcome - an increased sense of belonging and civic participation at the local level.</p>
<p>City Park The Great Meeting Place</p> <p>City Park has given Bradford a versatile performance and events space in the city centre.</p> <p>It is quality place for all ages and nationalities, cherished and used by the people of Bradford</p> <p>The glue that binds the centre of Bradford together – the pivotal link between the Media Museum and the city centre and a catalyst for regeneration. Changing the perception of Bradford and providing a setting for</p>	<p>March 2012</p> <p>The park welcomes on average 5 million visitors per year, so now touching 27.5 million visits since it opened in March 2012. Of course many people are tracking through but events attract many thousands in short time</p>	<p>City Park attracts parents and young children; the park has helped to draw families back into the centre of Bradford. It is popular with teenagers and young adults as well as elderly people.</p> <p>Not only does City Park draw a socially diverse crowd, but that the opportunity for interaction, mixing and sharing of public space is thought to promote positive intercultural experiences and a coming together which might help change perceptions about Bradford. The feedback from the public reflects the importance of this space and the notion that interaction through events and national days has the ability to undermine prejudice and stereotypes of unknown others.</p> <p>City Park is the focal point for Remembrance Day, military and scout parades, Bradford City Fire memorial, Bradford Literature Festival, Bradford Curry Festival and whole host of events dear to the communities of Bradford. This park truly brings communities together</p>

new business.'	periods.	for entertainment, cultural mixing and sharing solidarity through vigils for communities suffering in this country and abroad.
Cohesion activities undertaken by the Area Coordinators offices		
Bradford South Monitoring potential tensions. Acting appropriately to rumours Holme Wood Fund days Bankfoot Partnership Fun Day Buttershaw Christmas Wonderland Lidget Green Memorial Gardens opening Great Horton library and community ownership Holme Wood Connect Oakenshaw Community Clean Up	Everyone Inclusive events that are open to everyone Inclusive event that reached out to newcomers as well as established members of the community Week before Christmas 27 th April 23 May – community opening May 5 th and May 6 th 25 th March Opened April 3rd	Annual events, Great Get Together Ward Partnership meetings. Feeding into district tension monitoring Broadstone Way Sandale plan regular events, Great Get Together New piece of work, Further community events during the year New, Further activities and event planned during the year New and on-going, Continued attempts to increase local people Inclusive event, building pride in Buttershaw Bringing together different groups in Lidget Green Building sense of local people maintaining a local valued service Former library now run jointly with Friends of Group. Building sense of pride and empowerment of local community

<p>Friends of Low Moor Station</p> <p>Rolling out Signs of Safety approach within Youth Service</p> <p>Youth Service Hate Crime project Wibsey and Royds Wards Tour de Yorkshire in Queensbury.</p> <p>Eastern European Community Engagement Project in Great Horton Ward - Weekly Drop ins Council Wardens from Bradford South in partnership with St John's Church and Hope for Justice have organised a pilot project called POMOC (which means "Help" in Polish, Slovak and Czech) in the Great Horton area.</p> 	<p>From January Spring 2017</p> <p>30th April</p>	<p>Community coming together to do a big spring clean Campaign to get the station created sense of pride in Low Moor</p> <p>Approach is building on community strengths Increasing awareness</p> <p>Community came together to celebrate tour coming increasing sense of pride in Queensbury</p> <p>Council Wardens from Bradford South in partnership with St John's Church and Hope for Justice have organised a pilot project called POMOC (which means "Help" in Polish, Slovak and Czech) in the Great Horton area. As well as having a cup of tea/coffee residents are given information and advice about local services in their community languages and also referred to other organisations for specialist advice. Students from Bradford College also attend to interpret on behalf of the residents and to practice their community language skills. It is now planned that CHAS at St Vincent will also attend the sessions to provide welfare benefits and debt advice.</p> <p>As well as having a cup of tea/coffee residents are given information and advice about local services in their community languages and also referred to other organisations for specialist advice. Students from Bradford College also attend to interpret on behalf of the residents and to practice their community language skills. It is now planned that CHAS at St Vincent will also attend the sessions to provide welfare benefits and debt advice.</p>
<p>Shipley</p>		
<p>Neighbourhood Drop-in sessions. Jointly run by the Area Co-ordinator's</p>	<p>March to October 2017.</p>	<p>Discussions at the sessions have led to –</p> <ul style="list-style-type: none"> • Establishment of Neighbourhood Watch groups

<p>Office and Neighbourhood Police Team. Ward Officer, Council Warden and member of Police Team present to offer advice and discuss residents' priorities, concerns and ideas.</p> <p>Community clean-up in Cottingley, as part of the Great British Spring Clean. Shipley Area Co-ordinator's Office supported the clean-up, which was organised by Bingley Town Council.</p> <p>Community Consultation and carried out by the Kirkgate Centre in partnership with Harden Parish Council. The consultation was focused around a workshop at the village primary school and a 'Have Your Say' event at Harden Memorial Hall.</p>	<p>Approximately 100 residents overall.</p> <p>Two sessions held in each village, giving 10 in total.</p> <p>One session held in conjunction with an Open Event at Denholme Youth Café.</p> <p>Friday 3rd and Saturday 4th March 2017</p> <p>40 people</p> <p>Community events in March and April 2017</p> <p>Fifty children at the primary school workshop.</p>	<ul style="list-style-type: none"> • Support for community volunteers engaged in environmental work • Offers of volunteering for Speedwatch events • Highway improvements and repairs • Joint funding for new litter bins • Promotion of Green Dog Walker scheme • Joint work to tackle anti-social behaviour, drug use and dog fouling • Snicket clearance and cutting back of overgrown hedges • Nuisance neighbour visits <p>Distribution of crime prevention advice and resources A cleaner village, improved community relations and the foundations for further joint environmental work. A number of local groups took part, including Cottingley Community Association, the primary school, guides and brownies, and Cornerstone Community Centre. Community Consultation in Harden.</p> <p>An extract from an email from a Cottingley representative on Bingley Town Council – “.....<i>thank you.....your work on behalf of Cottingley is greatly appreciated.....Just had my first response from a NEW volunteer</i>”.</p> <p>Two successful community events, with lively discussions and refreshments. A detailed report of the consultation process, findings and recommendations - a really useful resource for partner agencies, Harden Parish Council and other local groups</p>
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<p>Keighley</p>		<p>Over 50 people at the 'Have Your Say' event. Over one hundred consultation packs filled in and returned by local residents.</p>
<p>Constituency-wide (Wednesday Leisure) – Beamsley Residential</p>	<p>3pm Friday, 3rd November return at 3pm on Sunday, 5th November 2017</p> <p>10 people</p>	<p>The older members of Wednesday Leisure community group went on a residential to Beamsley. The theme of this activity was to improve social skills and members participated in team games. Members had to also budget for the weekend, buy the food and resources, plan and make meals feedback from members included that it was very positive experience and made new friends.</p>
<p>Keighley Central Ward – up and coming Event</p>	<p>Thursday, 30th November 2017</p>	
<p>Great Get Together Picnic in the Park</p>	<p>8th July</p> <p>500 people</p>	<ul style="list-style-type: none"> • Bringing together girls and young women from different backgrounds to explore the needs and issues within the Keighley Central Ward. Different organisations coming together to work in partnership.
<p>Grand De Party, Silsden</p>	<p>1st July</p> <p>500 people</p>	<ul style="list-style-type: none"> • New volunteers and community contacts identified. • Increased participation in wider community activities. • Local Groups working in partnership. • Promotion of the new Community Library Initiative. • Increased participation in organised community activities in a local setting.
<p>Eastern Europeans and new arrivals in Keighley</p>	<p>January to July</p> <p>500 people</p>	<ul style="list-style-type: none"> • New Friends of the Park Group established. • Making more use of park spaces for community activities. • Integration into the wider society and community. • Support and advice services established. • Building used as a hub for wider community events. • Long term funding secured to support on -going services St

<p>Food Poverty Action Partnership</p> <p>Children's Year of Safety and Braithwaite and Guardhouse Gala</p> <p>Get Connected directory for older people</p> <p>Great Get Together, Ilkley</p>	<p>January to October 100 plus</p> <p>Sep 2017 – July 2018</p> <p>September 2017</p> <p>June 2017 and August 100 plus and 40 plus</p>	<p>Ann's Project Keighley – Tudor Trust.</p> <ul style="list-style-type: none"> • Increased support for vulnerable families and individuals across Keighley. • Increased support for asylum seekers. • 6 Food Stop bases established in Keighley • Local Partnership Initiative established supported by local organisations and volunteers. <ul style="list-style-type: none"> • Community safeguarding campaign launched to share best ways of keeping children safe and reinforce everyone playing their part in this. <p>Braithwaite and Guardhouse Gala run for second year after many years, offering opportunity to bring local people together for fun and to challenge perceptions about the area.</p> <p>Directory aiming to challenge isolation among older people who may not access information online information, by connecting them with local activities</p> <ul style="list-style-type: none"> • Volunteering and Networking • Intergenerational work • Organisations working in partnership Delivery of activity for young people • Promoting opportunity and activity at 'The Warehouse' <p>Inviting residents to join users of the centre</p>
<p>Bradford East</p> <p>Acre Avenue grass verge / snicket improvement scheme.</p>	<p>August 2017</p> <p>20 residents</p>	<p>Following a request from a local resident Bradford East Neighbourhood Service led a tidy up of the grass verges and a snicket on Acre Avenue in Eccleshill. Using edging out spades, brushes and shovels; 20 local residents participated in tidy up.</p>

Summerfield Road – Community Clean Up.



Eccleshill Village Fair

Beautiful BD5 Garden Competition

February 2017

30 volunteers - mixed ages

July 2017

Approx. 2000 visitors

Spring to Autumn 2017

30 gardens
4 community garden entries

The scheme developed a neighbourly reaction with local residents inviting each other round for food and drinks. The Ward Officer and Council W Rockwell Clean Up – Intergenerational project aimed at community members, council partners, Ward Councillors, Police and registered social landlords to clean up an area in Thorpe Edge. The project was to demonstrate support in keeping an area clean & tidy, for local residents to take pride in their area and for you people to take ownership for their area. Large stone boulders were introduced on nearby land to prevent nuisance vehicles. The Clean-up finished with a free lunch and a design an environmental poster competition for young people.

The fair was organised by local residents with support from Bradford Council's Neighbourhood Services, Youth Service, Parks and Landscapes Services and Katie Mahon from Bloomin Buds Theatre Company.

The organising group helped bring together local people for a fun packed day of activities and entertainment. The event also helps to raise funds for the Eccleshill's Christmas Lights switch on event in December. This event brought together all the communities to enjoy a day of fun activities and get to know the people in their area.

This is the 2nd year of this competition and This work is part of building community pride in BD5 and involves a wide range of local residents and organisations, some of which are faith based.

<p>Beautiful BD5 Environment week</p>	<p>March and October each year</p> <p>Around 15 groups involving approx 150 people</p>	<p>Residents, volunteers and partners are recognised for their efforts and have stimulated interest for other people to positively transform their gardens and other spaces within the community. Residents have begun to recycle in our most challenging areas. Recent statistics evidence a significant drop of streets failing our “litter assessment” and reduction of fly-tipping in hot-spot areas. The diversity of opportunities has brought together an array of different cultures and communities.</p>
<p>Street parties held across Bowling, Barkerend and Bradford Moor</p>	<p>August 2017</p> <p>500 plus families from a diverse range of communities</p>	<p>Mixed communities came together to celebrate The Big Get Together’ through street parties and events held across the ward. It gave neighbours who may not normally interact an opportunity open doors and have conversations about where they live and form new friendships. This ward is very diverse with new arrivals coming from CEE and African communities.</p>
<p>Beautiful BD3</p>	<p>April to October 2017</p> <p>2000 plus participants</p>	<p>Local schools - including school councils, community groups, Councillors and individual residents get involved and are supported by local business to do visual audits, litter picks, bulb planting, quizzes and competitions. A huge amount of waste fly tip Four street parties have been held across Bowling, Barkerend and Bradford Moor in partnership with Better Start Bradford and Bradford Council’s Neighbourhoods teams</p>
<p>Interfaith community event in Attock Park</p>	<p>August 2017</p> <p>Over 1600 attendees at the event</p>	<p>A community event took place to remember a young man who died after being attacked in a local park while playing football on Wednesday, 23 August 2017 at Attock Park. The event opened with community and faith leaders appealing for the public to come forward with information along with a minute’s silence. The turnout exceeded expectations and all local faith leaders attended to show</p>

		<p>unity and togetherness at a time of raised tensions locally.</p> <p>The event marked one year to the day that 21-year-old Beyake Keita Ann was seriously injured by a gang brandishing machetes, sticks and baseball bats as he and his friends played football in Attock Park in Bradford Moor.</p> <p>During the community day on Wednesday, an under 16s five-a-side football tournament took place organised by BD3 United and concluded with an awards ceremony.</p> <p>Bradford East Neighbourhoods officer Ishaq Shafiq said the community was pulling together to put on the special day at which Mr Keita Ann would be remembered.</p> 
<p>London Trip to Westminster – Wreath laying and DCLG Visit</p>	<p>April 2017 20 representatives from faith and community</p>	<p>A mixed group of Muslim and Christian leaders from Bradford went to London to lay wreaths on Westminster Bridge and in the Houses of Parliament to honour those who tragically lost their lives in the terrorist atrocity. This group now meet regularly and seeks to expand its network of groups and individuals who are working towards community cohesion and tolerance</p>

	groups	 
<p>Projects to tackle Hate Crime</p> 	<p>On-going</p>	<p>Tackling Hate Crime is essential in laying the foundation of a district in order for community cohesion and integration to flourish. Bradford Hate Crime Alliance, Bradford Council and the Police deliver a range of initiatives including workshops, training, road show events, outreach community engagement and conference presentations that conveyed a message of hate crime awareness, reporting and support pathways. The aim is to ensure that communities feel safe and supported where they live. All protected characteristics are monitored and a range of services offered.</p> <p> Launch of Strategy September 2017 Case Management Group Hate Crime Awareness Week – October 30 reporting centres Talks at schools and organisations Multi agency approach </p>

More Detailed Information on Selected Cohesion Projects

Initiative/Project	Date/Duration	Numbers Participating	Impact/Outcome
<p>The Great Get Together – Big Lunch</p> <p>Bradford Community Safety Partnership provided funding for the summer 2017 programme of The Great Get Togethers and Big Lunches to get involved in the governments, national, Big Lunch initiative delivered by the Eden Project.</p> <p>The Big Lunch is the UK's annual get together for neighbours. Every year in June since the idea began in 2009, people up and down the country together with their neighbours in a nationwide act of community and friendship have got together and shared food. This year the Big Lunch hosted The Great Get-Together initiative in partnership with the Jo Cox Foundation, which had an emphasis on promoting and encouraging good community relations and reminding people and communities that we have #more in common</p> <p>The Area Coordinators offices worked with the Stronger Communities Delivery Officer to offer grants of up to £200 which enabled thousands of people came together over 94 organised events on 18th June for a day to enjoy the sun, the mirror pool, free entertainment and</p>	Summer 2017	1,000's	<p>Feedback received from event organisers has been very positive, especially from small groups applying for the first time. They enjoyed the experience of reaching out to other people in their neighbourhoods and making new connections.</p> <p>The Great Get Together Grants enabled additional activities and opportunities for thousands of people, of all ages and backgrounds, many of whom do not usually engage with existing services and provision.</p> <p>Communities feel stronger and more connected due to having the opportunity to come together to celebrate being neighbours and friends.</p> <p><i>“Everybody who attended had a fantastic time and I think that we succeeded in creating an event that really brought the whole community together”</i> Together Women Project</p> <p><i>“Lovely atmosphere, great idea and diverse community being brought together. Jo Cox would be proud”</i> Artworks Creative Communities</p> <p><i>“On the Family day here in Holme Wood Centre Point we had more than 150 people through the door “</i> The Friends of Holme Wood</p> <p><i>“When we asked them how they would like to keep in touch with their neighbours now they know them better</i></p>

<p>each other's company to remember we are #StrongerTogether.</p> <p>This was followed by the Big Iftar, a multifaith event supported by Martin House Hospice, Wellsprings Together, Muslim Women's Council, and Council for Mosques, Touchstone, Bradford Synagogue and Bradford Council's Safer & Stronger Project Team including volunteers from Noor-ul Islam Mosque and People Can. Over 300 people attended to share an evening of reflection and prayer together before breaking fast.</p>			<p><i>the overwhelming answer was "more events like this!"</i></p> <p>Sedbergh Youth & Community Centre</p> <p><i>"By holding this event we have broken down some of the barriers, negative perceptions and myths that existed in the area about the clients that live within Grove House"</i></p> <p>Horton Housing</p> <p>Another example of the success of this initiative can be seen in the event held at Lund Park. More than 400 people gathered in Lund Park for Keighley latest Great Get Together on Saturday July 8th. The park hosted people from different backgrounds cultures and ages all enjoying the sunshine and taking part in archery, cycling, running , games whilst listening to the sound of reggae. A host of organisations were involved in the planning and delivery including Lund Park Community Group, Community Action Bradford and District, Bradford Council, Church of the Nazarene, Keighley Children's Centres, Roshni Ghar, Bangladeshi Community Association, and Stig of the Dub DJ's.</p> <p>Hard copies of the newsletter available</p>
<p>The Phoenix Youth Group Youth Service - Changing Hearts & Minds</p> <p>Phoenix is a trans youth group for young people up to 21 years old. The group is for young people who identify as Trans and is run by Youth Workers and Trans staff. It provides and safe space for young people where they can feel comfortable to be themselves,</p>	<p>Launched 24 April 2017</p>	<p>67</p>	<p>Case Studies: to be presented on the day</p>

<p>provides support, explore identity, get information, advice and guidance, make new friends and participate in youth led activities. The youth service is working in partnership with the Equity Partnership. The partnership with the Equity Centre secured a youth work development grant for the Phoenix Youth Group. The group meets bi weekly and 67 people are registered with a regular turnout of 12 young people per session. Young people have had one to one support and engaged in a number of activities such as youth voice events, body positivity sessions, organised fund raising events, attended residential, and had the opportunity to meet specialist workers from the Tavistock Clinic to ask questions and gain information. Workers have run training for school staff and health professionals. Phoenix has also launched its parents and carers support group.</p>			
<p>SUSOMAD – Stand Up Speak Out Make a Difference</p> <p>Diversity and Cohesion Team</p> <p>Stand up, Speak out, Make a Difference is a peer education programme, developed by the Diversity and Cohesion Service which addresses controversial issues that young</p>	<p>On-going</p>	<p>In 2017:</p> <p>16 schools engaged</p> <p>96 primary and</p>	<p>In a climate in which safeguarding of pupils is paramount the Anne Frank exhibition and Remembering Srebrenica display and workshop are an ideal vehicle in which experienced practitioners can facilitate critical thinking and enable pupils to discuss, the sometimes contentious issues, which they encounter through the media. They can challenge negative stereotypes and dismiss false narratives</p>

<p>people identify as important to them. This work encourages young people to engage in challenging issues such as human rights, prejudice, discrimination, extremism, and hate crime and community tension and to use their voices in constructive ways. Schools are offered the opportunity to host both The Anne Frank: A History for Today exhibition as well as Remembering Srebrenica these exhibitions challenge the audience to find the contemporary relevance of the Holocaust and the Srebrenica Genocide, allowing staff and students to see how racial and religious intolerance and hatred can begin and the tragic consequences when societies fail to take action.</p> <p>The learning that takes place prepares Ambassadors for their peer education work.</p> <p>'Anne Frank + You' examines the experiences of Anne Frank, and promotes understanding and tolerance today. The exhibition is presented in two parts – historical and contemporary. It presents the story of Anne Frank and her family, with a pictorial timeline charting the rise of Hitler, the Nazis and the subsequent Holocaust. A full-scale replica of the bedroom where Anne Frank hid from the Nazis for two years is displayed at the thought-provoking exhibition. The contemporary panels present issues of identity and moral choices in modern British society. The exhibition links Anne's diary to human rights issues, looking at race,</p>		<p>secondary school Ambassadors</p> <p>128 secondary Peer Guides</p> <p>2,240 pupils take part in a Free to Be workshop</p> <p>3, 920 participants receive peer-led tour of exhibition and/or take part in another peer-led activity</p> <p>Over 11,000 pupils engaged since the start of this programme</p>	<p>which sow division and hatred.</p> <p>Each two hour session includes workshop activities as well as being guided around the exhibition by trained student ambassadors.</p> <p>SUSOMAD Ambassadors guide the school groups around the exhibition using their peer education skills; They have the opportunity to develop skills in peer education presenting this, and contemporary workshops, to students from their own, and neighbouring, schools.</p> <p>Anne Frank & You has curriculum links for Citizenship, History and RE for KS2, KS3 and KS4;</p> <p>The exhibition visit lasts two hours which includes a workshop activity and a guided tour of the entire exhibition, visits are for groups of up to 30 pupils; suitable for adults and children from age 10 upwards, the exhibition promotes British values and equality, challenges intolerance and extremism, contributes to spiritual, moral and cultural development and promotes positive relationships between people from different backgrounds and circumstances.</p>
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<p>democracy, human rights and social justice.</p> <p>The Diversity and Cohesion service has developed the 'Remembering Srebrenica' exhibition which charts the disintegration of Yugoslavia and the events which led to the genocide of Bosnian Muslims. Secondary school pupils have used the exhibition to explore the causes and consequences of genocide in Srebrenica, Rwanda and Darfur and to identify the potential impact of contemporary events. The exhibition is supported by the charity 'Remembering Srebrenica' and all schools have received an education pack. The "Remembering Srebrenica" exhibition and ambassador training is available to schools as part of the Stand Up Speak Out and Make a Difference programme.</p>			
<p>Bradford Primary and Secondary Schools Linking Programme</p>	<p>Primary Year-long programme</p> <p>September 2017 -July 2018</p> <p>On-going programme since 2001</p>	<p>96 classes 57 schools 2503 pupils</p> <p>Primary Programme 78 classes from 45 primary schools.</p> <p>Secondary Programme</p>	<p>2503 Bradford children meeting others they may otherwise not have chance to meet from other schools across the district. Teachers meet for training and to plan their curriculum work and visits. The children first meet in venues across the Bradford District and then go on to visit each other's schools. The structured year-long programme is rooted in the curriculum so that children work with their teachers to explore identity, celebrate diversity, champion equality and community. Children carry out work in class that they exchange with their link class through the year. The programmes develop empathy and critical thinking.</p> <p><i>I believe the experience of schools linking expands children's horizons, builds confidence and self-esteem,</i></p>

	Secondary Two term programme	18 classes from 12 secondary schools.	<p><i>interest in and respect for 'the other' and strengthens delivery of key aspects of the curriculum. Schools linking will remain an important part of our work on not just community cohesion but on developing the next generation of proud Bradfordians. Kersten England, Chief Executive, Bradford Council September 2017</i></p> <p><i>The children had the opportunity to meet children with completely different cultures and backgrounds and this was good for them. They were very anxious before the first encounter but afterwards they were nothing but excited."</i></p> <p><i>What I've seen linking do for my class is create opportunities to meet and converse. It is a very natural process and it really is important from a very young age. For me as a Muslim girl growing up in Bradford it was when I went to University in York I realised that many people had not conversed outside their group so they had little mutual understanding. As people grow older misconceptions can grow and can grow into hatred. The Schools Linking Project addresses misconceptions -you are building the ability to respect." – Nahida Nazir, Linking Teacher</i></p>
Bradford Secondary Schools Linking Programme. A wide range of activities including: BDAT Maths Challenge with mixed maths groups together on a series of visits based on STEM activities.	September 2017 – July 2018 2 term programme	18 classes 12 schools 226 pupils	<p>Students meet others they would otherwise not meet and work on a shared curriculum outcome through the year to present back in their own schools.</p> <p>This has apposite impact on pupil achievement.</p>
New Digital Linking to connect linking schools			Digital linking, sharing videos, PowerPoint photographs, poetry about identity and diversity enhances the connections between children across the

			district deepening the contact between face to face links.
Parental Linking	2017-2018	4 schools	Parents of children who are linking have a chance to meet parents from the link school and explore the ideas their children are learning about giving a chance from different people
Secondary Leaders SMSC Network	On-going since July 2015 December 2017 March 2018 June 2018	30 secondary senior leaders from 26 schools	Secondary leaders with responsibility for the spiritual, moral, social and cultural development in their schools network and receive input and guidance from TLN team about latest expectations and good practice for SMSC, British values, equalities, curriculum approaches to protection from extremism in schools.
Ambassador Project	November 2017 – March 2018	2 secondary schools 180 pupils	Students hear from a British Diplomat about their work and in particular humanitarian work in the country they are posted in. Students then deliver an assembly to others in their school sharing their learning. This work widens their knowledge of compassionate humanitarian work undertaken funded by the UK across the world.
Leadership Training for SMSC, British values and Positive Curriculum approaches to the Prevent Duty	On-going Primary Event July 2017 Primary/secondary training Nov 2017	12 Schools 23 teachers	The training supports leaders to look at their school context, to reflect on their current action and impact and create strategic plans for SMSC curriculum and across their school.

Direct support for senior leaders in Bradford Schools with their strategic approach to SMSC/ British Values by senior leaders in Bradford schools	On-going	Autumn term working with 9 schools	Impact on curriculum practice by 7000 pupils across the schools we are working with.
Solutions not Sides speakers from Palestine and Israel	w/c 20 th Nov 2017 w/c 15 th January 2018 w/c 19 th March 2018	November 370 students	Impact on critical thinking schools, awareness of perspectives of others, awareness of the viewpoints of peace activists from a conflict region, increased empathy, increased knowledge that social media can be a 'bubble' and to seek wider information. Impact of thinking about ways to seek peaceful solutions.
Positive curriculum response to extremism	On-going support		Lesson and assembly resources available delivered in schools
Deconstructing online propaganda	On-going support		Lesson and assembly resources delivered in schools that impact on critical thinking about propaganda.
Difficult conversations	On-going support		Lesson and assembly resources delivered in schools
<p>Believe in Bradford</p> <p>Believing in Bradford is an initiative of the Lord Mayor and Bishop Toby bringing together people from the Bradford District from a whole range of different backgrounds and ages and cultures and faiths.</p> <p>Two cohorts (25 people from the Bradford district) over two weekends in 2017 came together learning from one another and the different issues we we're facing. Coming together to arrive at a better understanding of our shared city and region. And in the last part of our residential they planned specific projects in smaller groups that make a</p>	on-going	50 Ambassadors with activities impacting on communities across the district	<p>Since the 1st Cohort in February 2017, Believing In Bradford, Bradford Ambassadors have been involved in the following:</p> <p>Civic Ceremony for Bradford Ambassadors There were two ceremonies that took place in March and September at City Hall.</p> <p>Bradford City FC Fire Memorial – Unheard Voices event This took place in March and the Bradford Ambassadors attended the Unheard voices project at Shapla hall Bradford. A short film was made to show the local community support during the Bradford City</p>

<p>difference. Once the residentials were complete, the volunteers held a civic ceremony for the attendees and they were awarded certificates from the Lord Mayor and the Bishop of Bradford and recognized as Bradford Ambassadors.</p> <p>May 2017 the Bradford ambassadors raised money for the Lord Mayor's charity by organising a team for the annual Dragon Boat.</p> <p>The Bradford ambassadors find creative ways to help the Lord Mayor in the civic calendar such as in the season of Remembrance. To thinking of ways in which we can make our city and region more resilient in the face of external threats like flooding and countering community tensions when we are faced by EDL demonstrations in the district</p>			<p>FC fire tragedy of 11th May 1985.</p> <p>Dragon Boat Race In May 2017, the Bradford Ambassadors raised money for the Lord Mayor's charity by organising a team for the annual Dragon Boat.</p> <p>Vigils at Bradford Cathedral The Bradford Ambassadors planned and attended 3 vigils at Bradford Cathedral. The vigils were for: Post Manchester/London bridge terrorist attacks and the Rohingya Crisis in Burma. The Bradford Ambassadors came together and wrote a group pray and poems which were read out at the vigil.</p> <p>Civic Iftar and Mosque Tour The Bradford Ambassadors arranged a Mosque tour and a Civic Iftar for people of all faiths and no faiths. The Mosque tour brought guests from America that were given a guided tour of a local Mosque and then a walk in the Manningham area to have a better understanding of the Manningham community. The Civic Iftar took place at Shapla Hall Manningham which people of other faiths had the opportunity to fast to speak about the 1 day fast to the group.</p> <p>Lord Mayor's Eid Celebration meal Bradford Ambassadors attended the Lord Mayor's Eid celebration meal in Keighley and supported to raise money for the Lord Mayor's appeal.</p> <p>The Bradford Ambassadors were also involved in the following events in 2017: Bradford Festival of Remembrance (Bradford</p>
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			<p>Cathedral) – Sunday 5th November 2017 Remembrance Sunday – The Cenotaph & City Park – Sunday 12th November 2017 And Resilience Training - Bradford Cathedral - Saturday 2nd December 2017</p>
<p>Bradford's Mile of Tolerance Project The project, which took place on 10 August 2017, undertaken by the Youth Service enabled young people and residents across the district to visit different places of worship in Manningham ward.</p> <p>The three faith organisations that participated were St Paul's Church, Bradford Reform Synagogue (the only remaining Synagogue in Bradford) and Bradford Central Mosque, Westgate. All the above faith partners have helped in developing this initiative to bring communities and faith groups together. The day is to explore the similarities between all religions and dispel myths and build relationships based on common interests & values.</p> <p>The faith partners opened their doors to the public and welcomed them with food and drinks in order to bring communities and faith groups together. Approximately 80 people attend the event including people of different faiths, genders, ages and nationalities.</p> <p>The event started in St. Pauls Church with tea/coffee and biscuits been served by a group of young Muslims and a short talk from</p>	<p>10th August 2017 on-going</p>	<p>80</p> <p>Further events are being planned in Bradford East and Shipley</p>	<p>This project has broken barriers to understanding the importance of faith in communities and how closely related the major faiths are. By opening the doors to places of worship for young people of diverse backgrounds this project has also removed some of the mystery of what goes on behind their walls.</p> <p>Young people present said they were pleasantly surprised to learn about the commonality of the faiths, their services and celebrations and their call for good neighbourliness; not something they are confronted on a daily basis through social media.</p> <p>They said they had an opportunity to visit faith buildings that they would not have normally have thought to enter or enjoy an event with such a mix of age groups.</p> <p>This project has inspired young people to work with the Youth Service and locally based faith organisations to take 'The Mile of Tolerance' project to Bradford East and Shipley communities.</p> <p>Rifaqat Ali, Community Co-ordinator said: "The day was absolutely fabulous with a great turnout of people from different backgrounds, faiths, nationalities and age groups. This was a brilliant initiative by Imran Akbar, professional youth worker for Bradford West,</p>

Rev Alistair Helm explaining the Church of England's Christian faith. Some people attended from outside the BMDC including one woman from Australia, who happened to be in the Country.

The group of visitors then walked to the Bradford Reform Synagogue where the Chairman Rudi Leavor gave a speech about Judaism and the synagogue's role within the local community.

The tour concluded at the Westgate Mosque where the group of visitors had an opportunity to listen to the Azaan (call for prayers) and to view the early afternoon prayer. The Westgate masjid Imam gave a short talk after the prayer followed by a Q&A session. This was followed by a young people's presentation about Islam by the Bradford Youth Service. Food was served to the visitors after the mid-day prayer,

Following the tour the Mosque remained open for afternoon play activities and refreshment's for all involved to enjoy.

who organised this event to celebrate the shared values and interests our communities and faiths.”



The Casey Review Recommendations

Building local communities' resilience in the towns and cities where the greatest challenges exist:

Recommendation 1:

Central government should support a new programme to help improve community cohesion. This could back area-based plans and projects addressing the key priorities identified in this review. It would see targeted support provided for projects, ideally evidence-based, that would help build more resilient communities. The Government should agree a final list of project criteria but these should include:

- The promotion of English language;
- Emancipating marginalised groups of women;
- Raising employment outcomes among the most marginalised groups;
- Increasing participation of women in the labour market;
- Improving IT literacy among parents in segregated areas;
- Boosting out of school mixing between young people – including through sporting activity;
- Other programmes with a clear focus on reducing segregation identified with local areas.

Recommendation 2:

It is also vital that all local authorities are able to pick up and act upon signs that integration is breaking down at the earliest stage. **Central and local government should develop a list of indicators of a potential breakdown in integration.** These might include incidences of hate crime or deficiencies in English language. **Local authorities should collect this information regularly.**

Recommendation 3:

Drawing on the most effective approaches, **central government should work with local government to bring together and disseminate a toolkit of approaches which have seen success.**

Improving the integration of communities in Britain and establishing a set of values around which people from different backgrounds can unite:

Recommendation 4:

The promotion of British laws, history and values within the core curriculum in all schools would help build integration, tolerance, citizenship and resilience in our children. **More weight should be attached to a British Values focus and syllabus in developing teaching skills and assessing schools performance.**

Recommendation 5:

The Government should review how those on the visa routes most likely to settle permanently in the UK are given support on arrival. **The Government should consider whether additional integration support should be provided immediately post arrival, and how clearer expectations on integration could be set, potentially in advance on application for a visa,** so that those moving to the UK get off to the best start, and know their rights and obligations.

Recommendation 6:

The Government should also review the route to full British Citizenship, which is of huge national, cultural and symbolic value. **The Government should look at what is required for British citizenship, as opposed to leave to remain, and separately consider an Oath of Integration with British Values and Society** on arrival, rather than awaiting a final citizenship test.

Reducing economic exclusion, inequality and segregation in our most isolated and deprived communities and schools:

Recommendation 7:

The report notes how isolation can begin at a young age, with some children's experience of school marked by segregation from wider British communities. **The Government has included a social need criterion in the allocation of free schools funding and should now move to work with schools providers and local communities to encourage a range of school provision and projects to ensure that children from different communities learn alongside those from different backgrounds, perhaps purchasing sites in the areas of highest segregation in advance and encouraging Multi-Academy Trusts to have a diverse range of provision.**

Recommendation 8:

The introduction of Universal Credit will bring a much wider range of people into contact with support in finding work for the first time. The Government should build on classes to tackle English language deficiencies with the **development of classes to tackle cultural barriers born out of segregation which are identified as a barrier to work**, supporting both employment and integration goals.

Recommendation 9:

A shared language is fundamental to integrated societies. The Government should supporting further targeted English Language provision by **making sufficient funding available for community-based English language classes, and through the adult skills budget for local authorities to prioritise English language where there is a need. It should also review whether community based and skills funded programmes are consistently reaching those who need them most, and whether they are sufficiently coordinated.**

Recommendation 10:

Where we live can be both a cause and effect of isolation and segregation. The Government should work with local government to **understand how housing and regeneration policies could improve or inhibit integration locally**, and promote best practice approaches.

Recommendation 11:

It is extremely concerning that children can be excluded from mainstream education without sufficient checks on their wellbeing and integration. **The Government should step up the safeguarding arrangements for children who are removed from mainstream education, and in particular those who do not commence mainstream schooling at all. All children outside mainstream education should be required to register with local authorities and local authorities duties' to know where children are being educated should be increased. It should also consider the standards against which home education is judged to be clear that divisive practices are not acceptable in**

any setting. While every parent has the right to choose what is best for their child, local authorities must be satisfied that children are not put at risk. **Ofsted and the Charity Commission should be resourced to support additional central and local government action to ensure the safeguarding of all children in mainstream and supplementary educational environments.**

Increasing standards of leadership and integrity in public office:

Recommendation 12:

We expect the highest standards in all civic leaders in selflessness and integrity, so too we should expect all in public office to uphold the fundamental British values of democracy, the rule of law, individual liberty and mutual respect for and tolerance of those with different faiths and beliefs and for **those without faith. The Government should work with the Committee for Standards in Public life to ensure these values are enshrined in the principles of public life, including a new oath for holders of public office.**

Final Bradford District Hate Crime Strategy 2017- 20

Hate Crime Strategy

for the Bradford District
2017 – 2020

Foreword

Bradford is a district of diversity, of geography, history, politics, race and culture. It is this cultural diversity that makes Bradford such an interesting and rewarding place to live, work and play.

My priority as the senior police officer in Bradford is continue to build safe, inclusive communities which respect the different experiences of gender, culture, race, religion or belief, sexual orientation and disability.

As the police we are guided by our code of ethics and its key principles of fairness, respect, honesty and accountability to the people we serve. We take seriously our responsibility to investigate crimes of hate; identifying and educating offenders through both punitive and restorative processes. We also safeguard victims and work with agencies such as Restorative Solutions and Victim Support to protect those who have experienced crime of hate. I take these responsibilities seriously and recognise the importance of working with both communities and partners to build confidence in the Police response.

Chief Superintendent Scott Bisset
District Commander; Bradford

Bradford Hate Crime Alliance is committed to tackling hate crime across our district over the next three years and beyond. Those who commit hate crimes attack the fundamental values that underpin our diverse society including acceptance and respect for others.

We will continue to work with all our partners and stakeholders, including our local communities and we will build on the work that we have already been undertaking. Our work on increasing and enhancing pathways to reporting of incidents will continue. We will also continue to support all victims of hate crime and help to deal effectively with perpetrators.

All forms of hate continue to have a massive impact upon victims and on the quality of people's lives but by working together we can continue to effectively tackle hate crime in our district. Only by working together can we help to build a district where people can live, work

and play together. This strategy and the work that will be undertaken will help us work towards achieving that goal.

Dr Martin Baines QPM
Chair – Bradford Hate Crime Alliance

I believe that every member of our community should feel safe and free from verbal, physical or emotional attack - wherever they live, learn, work or play in this District. I particularly welcome the new strategy for 2017-2020 as it provides a framework that we can all follow and support.

Current global circumstances mean that we face particular challenges that can generate the conditions in which hate crime can grow. Many countries are accommodating large numbers of refugees. In addition, global terrorists as well as far right extremists seek to create fear and mistrust among us. We must work even harder to build community cohesion and not fall prey to the forces that seek to divide us.

Councillor Abdul Jabar
Safer and Stronger Communities Portfolio Holder

Introduction

The Hate Crime Strategy 2017 - 2020 is the second to be produced by Bradford Council and its partners. The aim of the strategy is to support and highlight Bradford's approach to addressing hate crime in the district.

The purpose of this strategy is to outline the district's hate crime priorities and establish a plan that has been agreed by key stakeholders.

The district's previous key priority areas were shared with the groups representing the protected characteristics (as identified by the Equalities Act 2010) of hate crime as part of the consultation. The groups identified key areas of concern they felt needed to be addressed. People also identified areas they felt we needed to stay focused on, such as hate crime related to extremism.

They also played a significant role in the creation of the strategy, attending events and activities to share their thoughts ensuring we captured levels of hate that some groups faced.

Action against hate

The UK Government has identified a plan for tackling hate crime, over the coming months and years.

The plan, simply called Action against hate – a plan for tackling hate crime, was launched in July 2016 and outlined the key priorities in addressing hate crime. The objectives in this strategy are similar to the objectives we have been working towards in the Bradford Hate

Crime Strategy 2013-16. Therefore, this revised local strategy is aligned with the national objectives:

- 1. Preventing hate crime**
- 2. Responding to hate in our communities**
- 3. Increasing the reporting of hate crime**
- 4. Improving support for the victims of hate crime**
- 5. Building our understanding of hate crime**

Preventing hate crime

We will prevent hate crime by dealing with the beliefs and attitudes that can lead to hate. We recognise the importance of preventing hate crime and are committed to challenging those attitudes that can lead to discrimination and divisions within our society.

Responding to hate in our communities

We aim to reduce the number of hate crime incidents. We will focus on a number of settings that have emerged as high risk environments for hate crime, including public transport, the night-time economy and the internet.

Increasing the reporting of hate crime

We will continue to work to make it easier for those affected to report incidents of hate crime including through third party reporting centres. To give victims the confidence that their complaints will be taken seriously, we will work with the police and Crown Prosecution Service to publicise successes in prosecuting hate crime.

Improving support for the victims of hate crime

Research has shown that hate crimes cause victims greater distress than similar crimes without the same motivation. We will work to ensure victims are provided with timely, appropriate and effective support, including restorative solutions.

Building our understanding of hate crime

In order to tackle hate crime, we need to understand the scale and nature of the problem. We will improve the data on hate crime and work with academics and others to improve our analysis and understanding of the drivers of hate crime.

The Strategic Hate Crime Management Group (SMG)

The Strategic Hate Crime Management Group was established by Bradford Hate Crime Alliance to lead the implementation of the Hate Crime Strategy. The group is now led by Bradford Council and acts as the critical friend to the strategic objectives of the Hate Crime Strategy. Consisting of partners from across the district including, Police, Bradford Hate

Crime Alliance, Bradford Council, Victim Support and the Restorative Practice Team, the group is a sounding board for addressing hate crime across the district.

Bradford Hate Crime Alliance (BHCA)

Bradford Hate Crime Alliance is commissioned to undertake specific work relating to the strategy including the establishment of Hate Crime Reporting Centres, training and developing hate crime reporting centre staff, responding to incidents, providing advice and guidance to victims and identifying ways in which hate crimes can be better reported.

The Hate Crime Case Management Group

The Hate Crime Case Management Group was developed to support approaches to addressing hate crime with victims on occasions attending and presenting their issues. The group is a partnership made up of key agencies from across the district.

Hatred and extremism

Different forms of extremism can lead to the most abhorrent form of hate crime. Terrorist attacks in London and Manchester and the murder of a sitting member of Parliament in neighbouring Birstall have reminded us all where extreme hatred can lead. Terrorists aim to create fear, hatred and division and this strategy must contribute to initiatives that contribute towards this never becoming the case.

Bradford Hate Crime Alliance has conducted research into Islamophobia in the District. The key findings indicated Islamophobia and the local Muslim population believe it is on the increase. The research recommended greater efforts to tackle the issue of segregated communities and measures that increase interaction between Bradford's diverse communities.

Bradford Council has commissioned BHCA to develop measures which build on the research recommendations.

Bradford Hate Crime Alliance has established the **Community Support Project** providing a community-led response to those vulnerable to an extremist narrative. The programme provides mentoring, support and education to a range of individuals.

Hate Crime is any criminal offence or anti-social incident that is motivated by hostility or prejudice based upon the victim's disability, race, religion or belief, sexual orientation or transgender identity.

Hate crime can take many forms including:

Physical attacks such as physical assault, damage to property, offensive graffiti and arson

Threat of attack, including offensive letters, abusive or obscene telephone calls, groups hanging around to intimidate. It also covers unfounded malicious complaints or verbal abuse, and

Insults or harassment such as, taunting, offensive leaflets and posters, abusive gestures, dumping of rubbish outside homes or through letterboxes, and bullying at school or in the workplace.

The working definition for hate crime was nationally agreed by the Association of Chief Police Officers and the Crown Prosecution Service Together they provided the following definitions for hate motivation, hate incidents and hate crimes

Any criminal offence which is perceived by the victim or any other person, to be motivated by hostility or prejudice based on a person's race or perceived race; religion or perceived religion; sexual orientation or perceived sexual orientation; disability or perceived disability and any crime motivated by hostility or prejudice against a person who is transgender or perceived to be transgender.

Hate motivation,

Hate crimes and incidents are any crime or incident where the perpetrator's hostility or prejudice against an identifiable group of people is a factor in determining who is victimised. Whilst this is a broad and inclusive definition, a victim does not have to be a member of the group, anyone could be a victim of a hate crime.

Hate Incidents

A hate incident is any incident which the victim, or anyone else, thinks is based on someone's prejudice towards them because of their race, religion, sexual orientation, disability or because they are transgender.

Violence is the most common offence category across all strands, 75% of all race hate incidents were recorded as violence.

Hate crimes

Not all hate incidents will amount to criminal offences, but those that do become hate crimes.

It is important to recognise that there is no specific offence of 'hate crime' in criminal law. Rather, there are existing offences committed against a person, which may include threats, physical assault, harassment and damage to property. There are also offences which may not be directed at individuals such as incitement to violence or incitement to hatred. When such offences are motivated by hostility or prejudice as outlined in the hate crime definition, they are categorised as hate crime which influences how the offence is

investigated and prosecuted.

Uplifting of Hate Crime sentences

If the crime committed can be shown to be motivated by hate, the courts can impose an additional 50% uplift on any sentence handed down.

The Crown Prosecution Service (CPS) reviews each hate crime case referred by the police. Where there is evidence, the CPS looks to prosecute these as hate crimes and apply for increased sentences. The CPS also provides information, assistance and support to victims and prosecution witnesses.

Faith

1.

Increase engagement with Muslim women groups as high risk targeted group.

2.

Establish a multi-faith engagement group for better liaison/ understanding with all faith groups regarding countering faith hate.

3.

Develop a joint charter statement from faith communities pledging to eradicate hate in our communities.

4.

Improve communication with outlying places of worship to develop a counter message against extremism.

5.

Increased hate crime awareness training for ministers / imams and staff relating to hate and how to support victims of hate.

6.

Investigation and mapping out of faith hate crimes and improved understanding of faith hate crime recorded data.

Lesbian/gay/bi-sexual

1.

Safeguard LGB people so they are not targeted where they live.

2.

Tackle homophobic bullying in schools, colleges and universities.

3.

Increase the effectiveness of security in public places to create safe environments with zero tolerance to hate crime.

4.

Increase confidence in the criminal justice system, police, victim support services, and court staff.

5.

Improve the response to trans hate crime through the West Yorkshire Police Hate Crime Scrutiny Panel.

6. Reduce the incidence of online bullying.

Race:

1.

Develop a specific engagement with EU, asylum and refugee communities to increase awareness of hate crime.

2.

Improve responses to victims of hate crime.

3.

Increase hate awareness through education using Stand Up, Speak Out, Make a Difference programme in schools.

4.

Improve race awareness and impact on victims through training for local authority staff and police officers.

5.

Improve understanding of data analysis from all partners regards race and faith.

Disability

1.

Increase awareness of disability hate crime on public transport.

2.

Increasing awareness of hate crime.

3.

Work with BMDC, NHS and other public bodies to provide every disability registered person with a hate crime awareness pack.

4.

Improve better response and support for repeat victimisation.

5.

Train frontline police officers on disability hate crime.

6.

Develop online counter narrative for on line hate.

7.

Increase hate crime awareness amongst young people.

8.

Develop a joint funding bid strategy with all five strands to tackle all hate crime.

9. Increase training for frontline support staff.

Transgender Identity

1.

Safeguard trans people so they are not targeted where they live.

2.

Tackle transphobic bullying in schools.

3.

Increase the effectiveness of security in public places and create safe environments with zero tolerance to hate crime.

4.

Increase confidence in the criminal justice system, police, victim support services, and court staff.

5.

Utilise the resilience within the trans community towards hate.

6.

Reduce the incidence of online bullying.

Hate Crime reporting centres

For more information on either of these programmes contact

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Milan Centre	Victor Street, Bradford BD9 4RA	01274 480691 Mob: 07793606444	Surji Cair www.millan.org.uk
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Ravenscliffe Community Association	45 Thackeray Road Bradford, BD10 0JR	01274 636602	Adele Broome Reception/Customer Support Maureen Holmes Centre Manager www.thegateway.co.uk
Rockwell Community Centre	6 Summerfield Road Thorpe Edge Bradford, BD10 8DP	01274 615300	Pauline Milner Project Administrator pauline@tecp.org.uk
Shine Project	St Stephens Church, 48 Newton Street, West Bowling, Bradford, BD5 7BH	01274 738490	Sarah Hinton info@shinewestbowling.org.uk Stephen Woodrow
University of Bradford Students Union	Student Central Longside Lane Bradford, BD71DP	01274 233282 01274 233284	Andy Fitzpatrick a.r.fitzpatrick@bradford.ac.uk Debra Moore d.l.moore@bradfordac.uk
Yorkshire MESMAC	28 Chapel Street, Little Germany, Bradford, BD1 5XT	01274 395815 Mob: 07810 550534	Jonathon Cookson bradford@mesmac.co.uk j.cookson@mesmac.co.uk Facebook: Jonathan Mesmac

Keighley

Central Hall	Alice Street Keighley, BD21 3JD	01535 612500	Julie Lintern Email: info@kivca.org.uk
Connexions Keighley Singh	The Town Hall, Bow Street,	01535 618100	Onkar

	Keighley, BD21 3PA	01535 618100	onkar.singh@bradford.gov.uk
Keighley and Craven People First	Springfield Mills, Oakworth Road, Keighley, BD21 1SL	01535 607222 John or Katie	Omar Sardar omar.peoplefirst@live.co.uk
Good Shephard Centre	North Street, Keighley, BD213AD	01535 210600	Dorota Plata
Keighley Council Customer Service Centre	The Town Hall, Bow Street, sarah.granby@bradford.gov.uk Keighley, BD21 3PA	01535 618016 01535 618080	Sarah Ganby (HCA Nominated Officer) Elisabeth Spencer (Team Manager)

Elisabeth.spencer@bradford.gov.uk

James Hudson

			james.hudson@bradford.gov.uk
KAWACC Keighley Association Women and Children's Centre	Marlborough Street Keighley, BD21 3HU	01535 667359	Naz Kazmi naz.kazmi@kawacc.org.uk Naelah Shazad
			naelah.shazad@kawacc.org.uk

Shipley

Incommunities Tenancy Enforcement	The Quays, Victoria Street Shipley, BD17 7BN	01274 254000 0845 1208171	M. Afiaz (tel:
			mohammed.afiaz@incommunities.co.uk
			07786733079 / 01274-254269

cathy.chattaway@incommunities.co.uk

(tel: 01274 254270)

Shipley College Student Services	Salt Building, Victoria Road, BD18 3JW	01274 327281	Shoeb Desia sdesai@shipley.ac.uk
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Victim Support	3 Parkview Court St. Pauls Road Shipley BD18 3DZ	01274 532216 Nikki Broadhead Nikki.broadhead@victimsupport.org.uk Emma Stafford
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